

LEGAL SECTOR

ALLIANCE

ACTING ON CLIMATE CHANGE

# LEGAL SECTOR ALLIANCE CARBON FOOTPRINT PROTOCOL REPORT

March 2011

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## Foreword

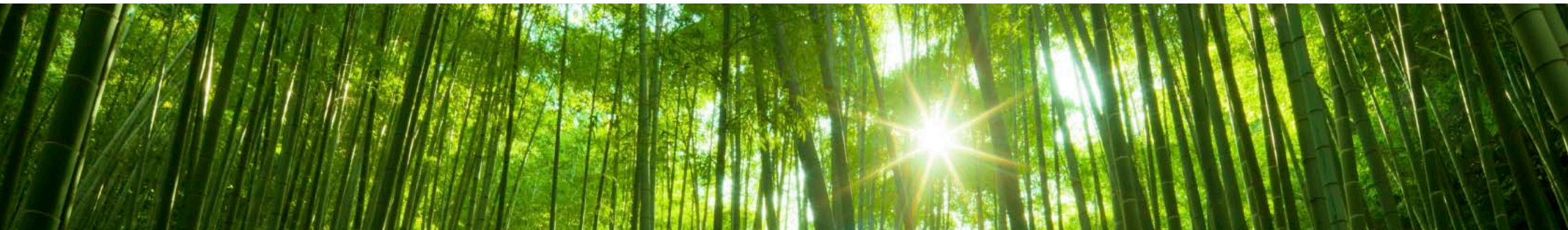
**Welcome to the third annual Legal Sector Alliance Carbon Footprint Protocol Report. I am delighted that an increasing number of our members are publicly reporting their carbon emissions, with 44 firms now included in this year's Carbon Footprint Protocol Report.**

The Legal Sector Alliance (LSA) Executive members first reported their collective carbon emissions at our launch by His Royal Highness The Prince of Wales in December 2008 and since that time our membership has grown to over 200 law firms. His Royal Highness is delighted that law firms have committed to taking a leadership position in this area to help us move forward to tackle what is an increasingly important issue.

The Executive members have made significant progress in minimising their carbon emissions, and have reduced by an average of over 12% over three years. As more and more of our members publicly report their carbon emissions we are able to provide an increasingly comprehensive picture of climate change performance in the legal sector. Looking forward, I would like to encourage all of our members to report publicly and take advantage of the fantastic collaborative, knowledge sharing ethos that exists amongst LSA members.

On behalf of the Executive members of the LSA, we look forward to building on this report and driving further carbon reduction next year with your assistance.

**Sir Nigel Knowles, LSA Chairman**



## About the Protocol

The Legal Sector Alliance (LSA)'s 18 **Executive members** have all measured their UK carbon footprint using the LSA Carbon Footprint Protocol for a third consecutive year. This report contains a summary of the carbon footprint for each firm. The 2010 LSA Carbon Protocol report also includes carbon footprint data from 26 additional member firms that agreed to publicly disclose their footprint, to improve transparency and gain further knowledge of the carbon performance of our members.

The LSA Protocol provides sector-specific guidance on carbon footprint measurement, streamlining current advice on calculating carbon footprints and providing a credible, transparent and user-friendly methodology for the legal profession. The measurement tool has been adapted from the existing **Greenhouse Gas (GHG) Protocol** developed by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD). The LSA Protocol uses the most up to date Department for Environment, Food and Rural Affairs (Defra) and Department of Energy and Climate Change (DECC) **GHG conversion factors**.

The LSA Protocol was developed in consultation with the **Carbon Trust**. The calculation methodology and technical content of the measurement tool has been verified by the **Edinburgh Centre for Carbon Management**.

The LSA Protocol has been developed by the sector for the sector, distilling the experiences of those firms that have already measured their carbon footprint to support those that have not. This process helps firms reduce their individual footprint and contribute to reducing the collective footprint of the profession. As advisors to businesses and to private individuals, lawyers have a responsibility to address this issue, both by reducing their own emissions and encouraging reductions by clients and suppliers and by helping businesses adapt to inevitable changes arising from climate change.

The LSA Protocol helps firms to calculate their footprint easily and also improves transparency, consistency and comparability within the sector.

For more information on the Protocol and guidance on how to use the tool please visit the **LSA website**.



## 2010 Performance

### A diverse knowledge-sharing environment

LSA members vary significantly in size, from global organisations to small and regional law firms and therefore emissions will vary significantly. However, the process that LSA members have gone through to report their emissions, together with an ongoing commitment to reduce and report on them, is important. Sharing the results amongst an increasing number of participating firms and with the profession more widely helps our members to understand their own emissions performance and provides an opportunity to share good practice in reducing their emissions. With 44 members now publicly reporting on their carbon performance the LSA is able to gain a more comprehensive understanding of the carbon performance of our members, thereby improving members' ability to target emissions reductions going forward.

The LSA annual carbon report now contains increasingly comprehensive performance data as more members publicly report performance year on year. The results of the **2010 LSA Principles Report** showed that 81% of reporting LSA members had calculated their organisation's carbon footprint representing a significant rise from 57% in 2009. The LSA's diverse knowledge-sharing environment also enables us to ensure that we are providing guidance on key issues that are suitable to every type of law firm. This is the third year that Executive members have publicly reported their carbon performance, with a total of 30 firms reporting for at least two years, enabling year on year performance analysis for these members.

Although members' varying size and structure (including significant consolidation within the sector) has a significant impact on carbon emissions, the reporting members' annual mean carbon data provides law firms with an indication of what constitutes typical performance in the legal sector.

### Key carbon contributors

Energy use in buildings is the most significant contributor to law firms' footprints, with business travel the second largest component. Despite ongoing challenges related to the economic environment LSA members have continued to make significant energy reductions through behavioural changes and investment in efficient technology - generating quick payback, particularly in relation to improved metering and measurement.

Reducing costs from energy use and business travel is a key driver for strategy and behavioural change. Reducing emissions from business travel is particularly challenging as firms expand internationally and it is important that members establish robust mechanisms to manage their travel patterns, substituting unnecessary journeys with video or teleconferencing where possible.

### Business factors impact emissions

Factors related to members' business models have a significant impact on a firm's emissions profile. The types of practice, business sectors and geographic location of key clients significantly impacts business travel and concomitant emissions. A firm's legal practices/specialisms will also influence their premises and ratio of lawyers to support services employees. These factors have a major impact on energy consumption.

LSA members are diverse, covering everything from the global full service practices serving almost exclusively corporate clients to high street firms undertaking criminal, wills and probate, and immigration work. Most firms' office locations are dictated by client demands, particularly internationally. By their very nature global and international practices will take many more flights, whereas large national firms with offices in the major cities and towns will make a large number of road and rail journeys, whereas high street firms will predominantly undertake limited travel.

Amongst larger firms there are sizable differences in the levels of leverage between partners and fee earners, and between fee earners and other staff. The large City firms may have lower leverage ratios between partners and fee earners (sometimes as low as 1:3), but operate their offices around the clock, meaning that support services sometimes comprise over half of the total number of staff, although a number of firms are increasingly looking to outsource support functions, sometimes outside the UK. Fee earners in City firms tend to be accommodated in individual offices, which means they have a relatively large amount of floor space per fee earner compared with other firms.

In contrast, firms focusing on specialisms such as personal injury and clinical negligence may have a relatively high leverage ratio between partners and fee earners (sometimes as high as 1:10) and operate from open plan offices, which can provide a more efficient use of floor space compared with individual offices.

Carbon reporting periods also vary between firms. Reporting periods are particularly important as the time period reported, and accompanying macro-level trends in the weather and economy will significantly impact concomitant carbon emissions. Changes in economic activity impact investment in efficiency improvements, the amount of business travel, headcount, the use of office space and energy.

Temperature fluctuations impact the need for extra cooling or heating of premises at different times and the relative carbon intensity of the methods used to achieve heat or cool a building will have an impact on a comparison between firms. Law firms running air conditioning in well insulated buildings will generally spend more energy on cooling than on heating and so are abnormally affected by warmer summers. Many regional or smaller firms do not use gas (offices are electrically heated) and therefore have higher electricity costs in a severe winter.

### Significant progress

LSA Executive members' total absolute carbon emissions have now reduced by an average of over 12% over three years, demonstrating significant progress and that carbon management is a priority for members.

LSA members achieved a total reduction of more than 17,500 tonnes CO<sub>2</sub>e - equivalent to the annual emissions of a large UK law firm. 15 members publicly reported their carbon emissions using the LSA Protocol for the first time. Of the 30 members that had previously reported, 20 (two-thirds) achieved a reduction in their absolute emissions.

The annual average carbon emitted per employee decreased by an average of 50 kilos per employee, against a backdrop of headcount reductions amongst LSA members in 2009/10.

As LSA members report on carbon performance each year (and often more frequently for internal purposes), their ability to capture data continues to improve as data gathering mechanisms become increasingly robust and members gain a greater knowledge of their operational footprint. This may lead to reported energy and carbon increases in the short term.

LSA members believe that by collaborating on carbon and environmental sustainability strategy and sharing their performance results they significantly improve their ability to drive change at their firms and across the wider legal sector.

### 2010 Results

The tables below detail LSA members' carbon emissions from 2007/8 to 2009/10. Data for 2008/09 has been updated to incorporate the latest Defra GHG conversion factors. These conversion factors enable activity data (e.g. litres of fuel used, number of miles driven) to be converted into tonnes of carbon dioxide equivalent (CO<sub>2</sub>e). CO<sub>2</sub>e is the CO<sub>2</sub> equivalent of any gas which has global warming potential (GWP). For example, methane has a GWP of 21 times carbon dioxide.

More detailed information on carbon performance associated with building energy and business travel is available to LSA members.

## Total CO<sub>2</sub>e Emissions

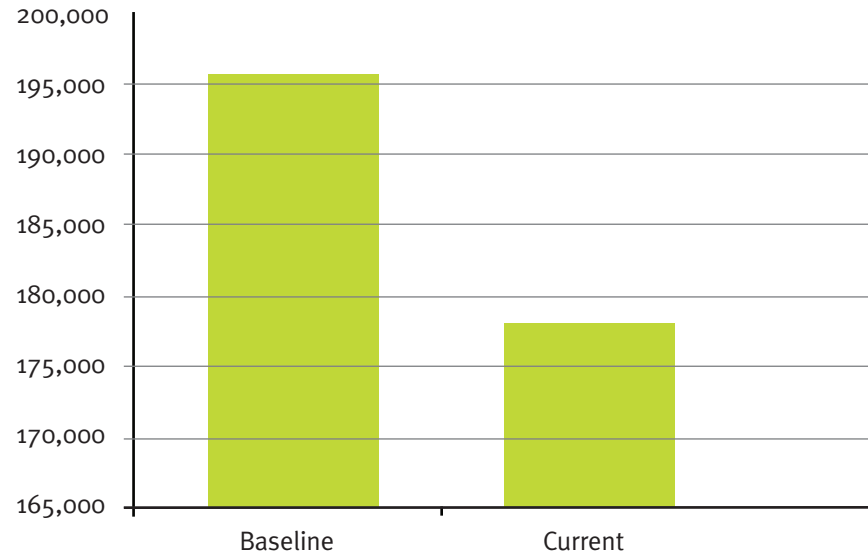
LSA members' performance has been grouped by reporting periods.

Current Reporting Period	LSA Member	Tonnes CO <sub>2</sub> e			
		Baseline Year Total	Current Total	Total Change	% Change
CY2009	Allen & Overy LLP	27,779.89	23,595.54	-4,184.35	-15.06
CY2009	Ashton Graham	441.23	441.23	0.00	0.00
CY2009	Bates Wells Braithwaite	989.43	857.46	-131.97	-13.34
CY2009	Brodies	845.19	845.19	0.00	0.00
CY2009	Cobbetts	2,875.26	1,999.03	-876.23	-30.47
CY2009	DLA Piper	12,201.09	10,463.29	-1,737.80	-14.24
CY2009	Drydens Ltd	204.06	222.39	18.33	8.98
CY2010	Herbert Smith LLP	9,371.29	9,528.63	157.34	1.68
CY2009	Higgs and Sons	272.58	272.58	0.00	0.00
CY2009	Irwin Mitchell	4,265.97	4,046.54	-219.43	-5.14
CY2009	Morgans	48.20	49.89	1.69	3.51
CY2010	Bevan Brittan	1,411.33	1,248.63	-162.70	-11.53
CY2010	Burges Salmon LLP	1,818.16	1,574.78	-243.38	-13.39
CY2010	Cripps Harries Hall	242.24	282.55	40.31	16.64
CY2010	Hogan Lovells LLP	12,053.65	8,404.86	-3,648.79	-30.27
CY2010	Kennedys	1,315.15	1,315.15	0.00	0.00
CY2010	Lyons Davidson	1,071.74	1,183.06	111.32	10.39
CY2010	Reynolds Porter Chamberlain	735.17	882.40	147.23	20.03
CY2010	Rix & Kay	277.82	253.07	-24.75	-8.91
CY2010	The Law Society Group	4,146.84	3,735.09	-411.75	-9.93
FY2010 (Autumn)	Bond Pearce LLP	2,151.03	2,102.49	-48.54	-2.26
FY2010 (Autumn)	Eversheds LLP	11,724.93	10,605.07	-1,119.86	-9.55
FY2010 (Autumn)	Harper Macleod	491.32	504.05	12.73	2.59

Current Reporting Period	LSA Member	Tonnes CO2e			
		Baseline Year Total	Current Total	Total Change	% Change
FY2010 (Autumn)	Manches	424.28	424.28	0.00	0.00
FY2010 (Autumn)	Olswang	3,272.97	3,272.97	0.00	0.00
FY2010 (Autumn)	Watson Farley Williams	2,201.33	2,201.33	0.00	0.00
FY2010 (Autumn)	Wright Hassall	1,048.35	1,048.35	0.00	0.00
FY2010 (Spring)	Addleshaw Goddard	6,527.85	7,905.67	1,377.82	21.11
FY2010 (Spring)	Ashurst	6,703.48	6,703.48	0.00	0.00
FY2010 (Spring)	Berwin Leighton Paisner	5,371.89	4,271.24	-1,100.65	-20.49
FY2010 (Spring)	Dickinson Dees LLP	2,017.97	1,644.33	-373.64	-18.52
FY2010 (Spring)	Freshfields	16,525.81	14,798.85	-1,726.96	-10.45
FY2010 (Spring)	Linklaters	21,156.03	19,014.90	-2,141.13	-10.12
FY2010 (Spring)	Martineau	1,286.18	1,154.83	-131.35	-10.21
FY2010 (Spring)	Michelmores	627.94	627.94	0.00	0.00
FY2010 (Spring)	Mills and Reeve	1,797.05	2,682.24	885.19	49.26
FY2010 (Spring)	Pannone	724.03	724.03	0.00	0.00
FY2010 (Spring)	Schofield Sweeney	155.16	276.07	120.91	77.93
FY2010 (Spring)	Simmons & Simmons	6,530.51	6,530.51	0.00	0.00
FY2010 (Spring)	SJ Berwin LLP	5,452.80	4,474.16	-978.64	-17.95
FY2010 (Spring)	Slaughter & May	9,339.52	8,193.16	-1,146.36	-12.27
FY2010 (Spring)	Taylor Wessing	3,235.14	3,229.00	-6.14	-0.19
FY2010 (Spring)	Thomas Eggar	394.89	394.89	0.00	0.00
FY2010 (Spring)	Wragge & Co	2,982.25	2,982.25	0.00	0.00
	<b>Average (%)</b>				<b>-9.85</b>
	<b>Total (tonnes CO2e)</b>	<b>195,605.599</b>	<b>178,064.060</b>	<b>-17,541.54</b>	

### Significant Reduction in Absolute Emissions

(Tonnes CO<sub>2</sub>e – all reporting LSA members)



### CO<sub>2</sub>e per Employee

LSA Member	Baseline Year (tonnes)		Current Reporting period (tonnes)		Total Change
	Total Employees	Co <sub>2</sub> e/Employee	Total Employees	Co <sub>2</sub> e/Employee	
Addleshaw Goddard	1,376	4.74	1,443	5.48	0.74
Allen & Overy LLP	3,200	8.68	2,943	8.02	-0.66
Ashton Graham	147	3.00	147	3.00	0.00
Ashurst	1,050	6.38	1,050	6.38	0.00
Bates Wells Braithwaite	163	6.07	177	4.84	-1.23
Berwin Leighton Paisner	1,213	4.43	1,221	3.50	-0.93

LSA Member	Baseline Year (tonnes)		Current Reporting period (tonnes)		Total Change
	Total Employees	Coze/Employee	Total Employees	Coze/Employee	
Bevan Brittan	417	3.38	350	3.57	0.19
Bond Pearce LLP	670	3.21	654	3.21	0.00
Brodies	425	1.99	425	1.99	0.00
Burges Salmon LLP	650	2.80	612	2.57	-0.23
Cobbetts	673	4.27	574	3.48	-0.79
Cripps Harries Hall	273	0.89	280	1.01	0.12
Dickinson Dees LLP	772	2.64	613	2.68	0.04
DLA Piper	2,832	4.31	2,600	<b>4.02</b>	<b>-0.29</b>
Drydens Ltd	146	1.40	170	<b>1.31</b>	<b>-0.09</b>
Eversheds LLP	3,664	3.20	2,702	3.92	0.72
Freshfields	2,411	6.85	2,225	6.65	-0.20
Harper Macleod	231	2.13	261	1.93	<b>-0.20</b>
Herbert Smith LLP	1,689	5.55	1,599	<b>5.96</b>	0.41
Higgs and Sons	170	1.60	170	<b>1.60</b>	0.00
Hogan Lovells LLP	1,671	7.21	1,632	<b>5.15</b>	-2.06
Irwin Mitchell	2,200	1.94	2,302	<b>1.76</b>	-0.18
Kennedys	729	1.80	729	<b>1.80</b>	0.00
Linklaters	2,978	7.10	2,609	<b>7.29</b>	0.19
Lyons Davidson	1,000	1.07	1,100	<b>1.08</b>	0.01
Manches	117	3.63	117	<b>3.63</b>	0.00
Martineau	254	5.06	228	<b>5.07</b>	0.01
Michelmores	306	2.05	306	<b>2.05</b>	0.00
Mills and Reeve	794	2.26	799	<b>3.36</b>	1.10

LSA Member	Baseline Year (tonnes)		Current Reporting period (tonnes)		Total Change
	Total Employees	Coze/Employee	Total Employees	Coze/Employee	
Morgans	98	0.83	110	<b>0.77</b>	-0.06
Olswang	523	6.26	523	<b>6.26</b>	0.00
Pannone	700	1.03	700	<b>1.03</b>	0.00
Reynolds Porter Chamberlain	450	1.63	432	<b>2.04</b>	0.41
Rix & Kay	92	3.02	81	<b>3.12</b>	0.10
Schofield Sweeney	90	1.72	90	<b>3.07</b>	1.35
Simmons & Simmons	909	7.18	909	<b>7.18</b>	0.00
SJ Berwin LLP	1,090	5.00	796	<b>5.62</b>	0.62
Slaughter & May	1,310	7.12	1,255	<b>6.53</b>	-0.59
Taylor Wessing	650	4.98	593	<b>5.45</b>	0.47
The Law Society Group	1,486	2.86	1,570	<b>2.38</b>	-0.48
Thomas Eggar	440	0.90	440	<b>0.90</b>	0.00
Watson Farley Williams	540	4.08	540	<b>4.08</b>	0.00
Wragge & Co	1,003	2.97	1,003	<b>2.97</b>	0.00
Wright Hassall	186	5.64	186	<b>5.64</b>	0.00
<b>Average</b>	<b>929</b>	<b>5.50</b>	<b>874</b>	<b>5.43</b>	-0.07
<b>Total</b>	<b>41,788</b>		<b>39,344</b>		

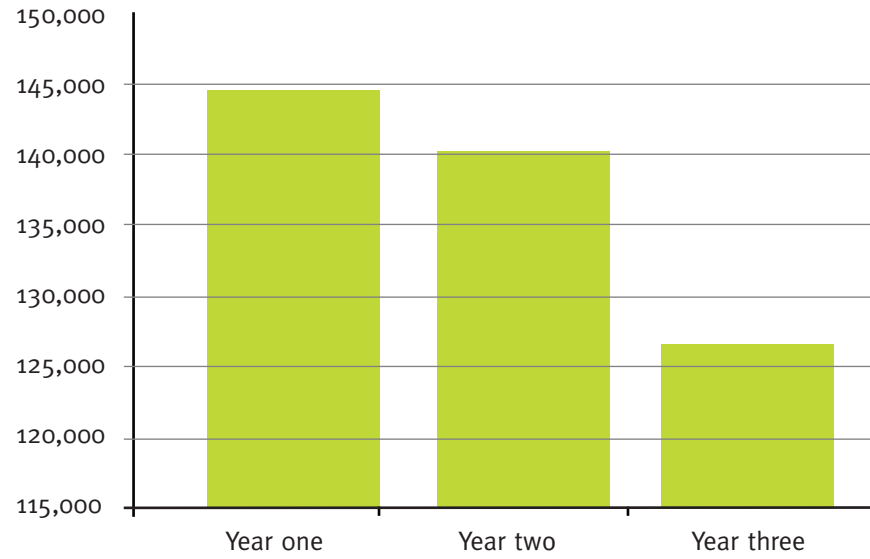
Three-Year CO<sub>2</sub>e performance – LSA Executive Members<sup>1</sup>

Total CO <sub>2</sub> e (tonnes)					
LSA Member	Year One	Year Two	Year Three	Total Change	% Change
Allen & Overy LLP	27,779.89	25,836.42	23,595.54	-4,184.35	-15.06
Bond Pearce LLP	2,151.03	2,276.78	2,102.49	-48.54	-2.26
Burges Salmon LLP	1,818.16	1,620.78	1,574.78	-243.38	-13.39
Dickinson Dees LLP	2,017.97	2,004.34	1,644.33	-373.64	-18.52
DLA Piper	12,201.09	12,027.05	10,463.29	-1,737.80	-14.24
Eversheds LLP	11,724.93	12,177.92 <sup>2</sup>	10,605.07	-1,119.86	-9.55
Freshfields	16,525.81	15,903.80	14,798.85	-1,726.96	-10.45
Herbert Smith LLP	9,371.29	10,102.83	9,528.63	157.34	1.68
Hogan Lovells LLP	12,053.65	12,004.12	8,404.86	-3,648.79	-30.27
Irwin Mitchell	4,265.97	3,381.12	4,046.54	-219.43	-5.14
Linklaters	21,156.03	20,690.91	19,014.90	-2,141.13	-10.12
Martineau	1,286.18	1,120.84	1,154.83	-131.35	-10.21
Morgans	48.20	87.96	49.89	1.69	3.51
SJ Berwin LLP	5,452.80	4,777.36	4,474.16	-978.64	-17.95
Slaughter & May	9,339.52	8,553.93	8,193.16	-1,146.36	-12.27
Taylor Wessing	3,235.14	3,576.41	3,229.00	-6.14	-0.19
The Law Society Group	4,146.84	4,125.99	3,735.09	-411.75	-9.93
<b>Average (%)</b>					<b>-12.42</b>
<b>Total (tonnes CO<sub>2</sub>e)</b>	<b>144,574.500</b>	<b>140,268.560</b>	<b>126,615.418</b>	<b>-17,959.08</b>	

<sup>1</sup>Addleshaw Goddard joined the LSA as an Executive member in 2009 and therefore did not report on 2008 performance.

<sup>2</sup>Eversheds re-stated previously reported FY 2009 data after identifying a calculating error.

### Year on Year Reduction (Tonnes CO<sub>2</sub>e)



## Performance by Member - contents

Addleshaw Goddard	<b>15</b>	Eversheds LLP	<b>30</b>	Olswang	<b>45</b>
Allen & Overy LLP	<b>16</b>	Freshfields	<b>31</b>	Pannone	<b>46</b>
Ashton Graham	<b>17</b>	Harper Macleod	<b>32</b>	Reynolds Porter Chamberlain	<b>47</b>
Ashurst	<b>18</b>	Herbert Smith LLP	<b>33</b>	Rix & Kay	<b>48</b>
Bates Wells Braithwaite	<b>19</b>	Higgs and Sons	<b>34</b>	Schofield Sweeney	<b>49</b>
Berwin Leighton Paisner	<b>20</b>	Hogan Lovells LLP	<b>35</b>	Simmons & Simmons	<b>50</b>
Bevan Brittan	<b>21</b>	Irwin Mitchell	<b>36</b>	SJ Berwin LLP	<b>51</b>
Bond Pearce LLP	<b>22</b>	Kennedys	<b>37</b>	Slaughter & May	<b>52</b>
Brodies	<b>23</b>	Linklaters	<b>38</b>	Taylor Wessing	<b>53</b>
Burges Salmon LLP	<b>24</b>	Lyons Davidson	<b>39</b>	The Law Society Group	<b>54</b>
Cobbetts	<b>25</b>	Manches	<b>40</b>	Thomas Eggar	<b>55</b>
Cripps Harries Hall	<b>26</b>	Martineau	<b>41</b>	Watson Farley Williams	<b>56</b>
Dickinson Dees LLP	<b>27</b>	Michelmores	<b>42</b>	Wragge & Co	<b>57</b>
DLA Piper	<b>28</b>	Mills and Reeve	<b>43</b>	Wright Hassall	<b>58</b>
Drydens Ltd	<b>29</b>	Morgans	<b>44</b>		

## The Executive members

The Executive members contribute financial resources to support a full-time LSA manager and designate a specific representative to engage with ongoing LSA work-streams and events. The Executive members of the LSA are:

ALLEN & OVERY

ADDLESHAW GODDARD

Bond Pearce

BURGES  
SALMON

DICKINSON DEES

DLA PIPER

Environmental  
Law Foundation

EVERSHEDS

FRESHFIELDS BRUCKHAUS DERINGER

Herbert Smith

irwinmitchell<sup>(IM)</sup>  
solicitors

Linklaters

Hogan  
Lovells

martineau

MORGANS  
SOLICITORS & ADVOCATES

SLAUGHTER AND MAY

sjberwin

TaylorWessing

# Emissions Profile for Addleshaw Goddard

Name of firm	<b>Addleshaw Goddard</b>	
Number of employees	<b>1,443</b>	
Floor area (m <sup>2</sup> )	<b>29,598</b>	
TOTAL EMISSIONS	<b>7,905.67</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>5.48</b>	tonnes CO <sub>2</sub> e

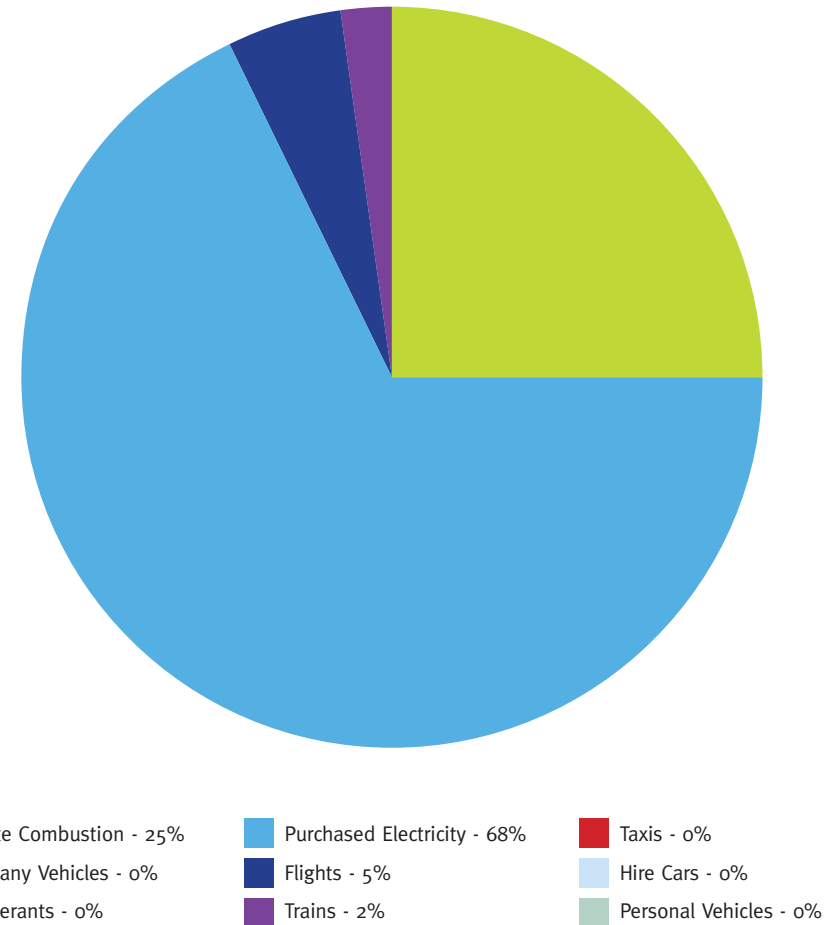
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	1987.08
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	5338.56
<b>Scope 3</b>	
Flights	379.91
Trains	163.11
Taxis	37.00
Hire Cars	0.00
Personal Vehicles	0.00

For the reporting period Addleshaw Goddard had four offices in the UK: two in London (Milton Gate and Lime Street), Leeds and Manchester. Addleshaw Goddard's practice areas cover Real Estate, Corporate, Commercial, Litigation, Private Capital, Employment, Finance and Projects and Regulatory. The firm has set up many environmental schemes across its offices in London, Leeds and Manchester and its business operations take into account green issues such as its travel policy, premises, purchasing and working practices.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Allen and Overy

Name of firm	<b>Allen and Overy</b>	
Number of employees	<b>2,943</b>	
Floor area (m <sup>2</sup> )	<b>63,366</b>	
TOTAL EMISSIONS	<b>23,595.54</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>8.02</b>	tonnes CO <sub>2</sub> e

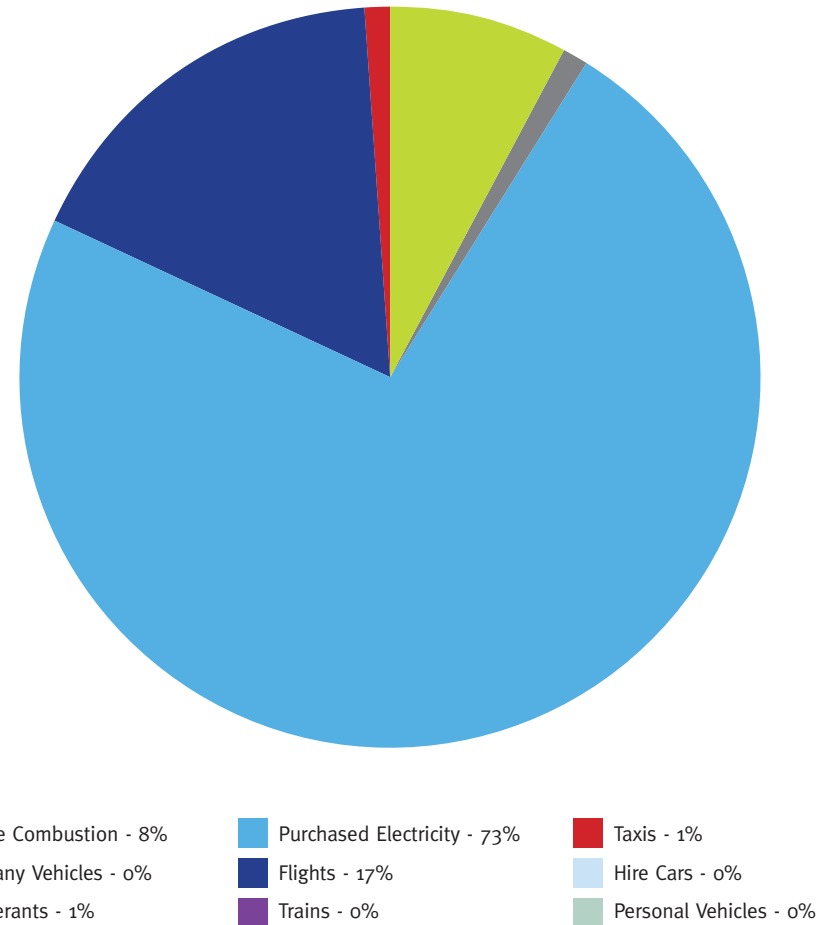
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	1935.99
Company Vehicles	5.02
Refrigerants	156.00
<b>Scope 2</b>	
Purchased Electricity	17356.78
<b>Scope 3</b>	
Flights	3953.27
Trains	31.85
Taxis	134.77
Hire Cars	21.86
Personal Vehicles	0.00

Allen & Overy is a global business with 5,000 people working in 36 offices across Asia, the Americas, Europe and the Middle East. Each year the firm carries out a global environmental audit so that it can track progress against targets. Allen & Overy publishes the results of its environmental audit in an Annual Report every year: [www.allenoverly.com/annualreview](http://www.allenoverly.com/annualreview). The firm maintains its Environmental Management System's certification against the internationally-recognised standard, ISO 14001. In 2010 the firm was awarded the Carbon Trust Standard Certification for success in reducing and managing its carbon footprint at its London offices.

## Carbon Mitigation Activities

Green Tariff	17356.78
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Ashton Graham

Name of firm	<b>Ashton Graham</b>	
Number of employees	<b>147</b>	
Floor area (m <sup>2</sup> )	<b>3,808</b>	
TOTAL EMISSIONS	<b>441.23</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.00</b>	tonnes CO <sub>2</sub> e

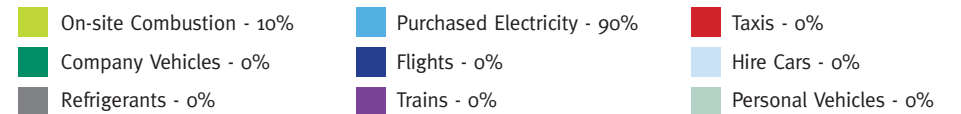
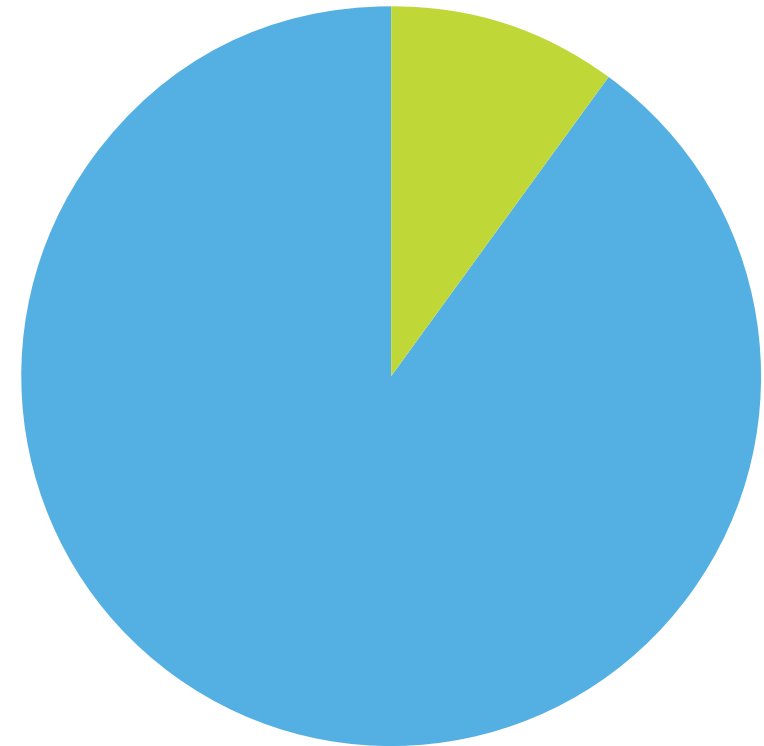
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	46.33
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	394.90
<b>Scope 3</b>	
Flights	0.00
Trains	0.00
Taxis	0.00
Hire Cars	0.00
Personal Vehicles	0.00

Ashton Graham has three offices across the region; in Ipswich, Bury St Edmunds and Felixstowe covering a broad scope of areas of legal practice; both business and personal.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Ashurst LLP

Name of firm	<b>Ashurst LLP</b>	
Number of employees	<b>1,050</b>	
Floor area (m <sup>2</sup> )	<b>22,678</b>	
TOTAL EMISSIONS	<b>6,703.48</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>6.38</b>	tonnes CO <sub>2</sub> e

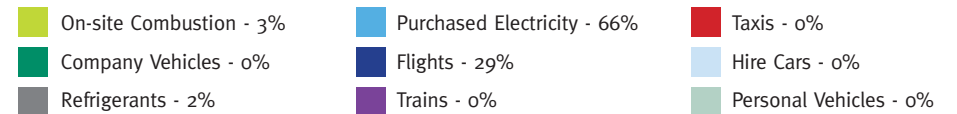
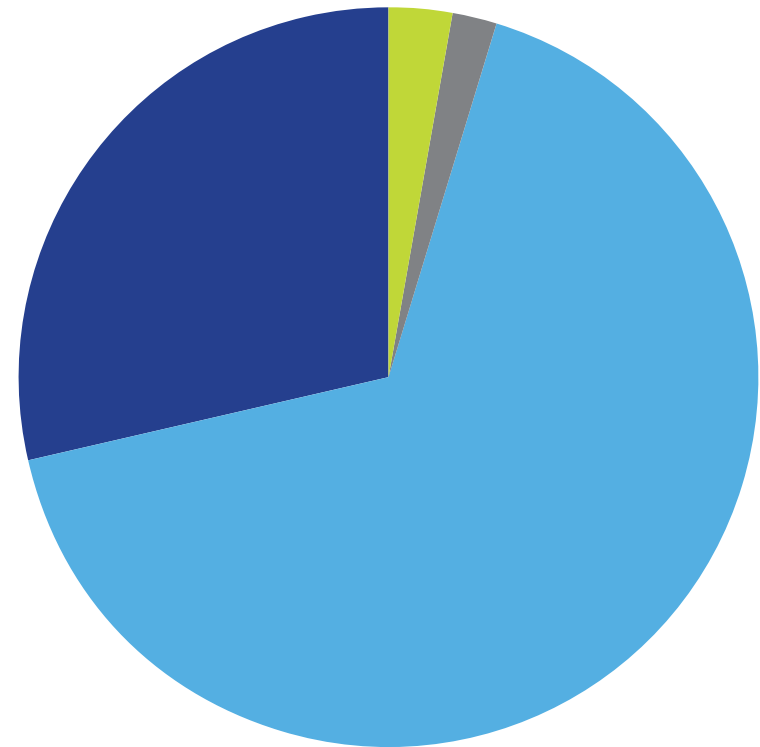
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	229.40
Company Vehicles	1.79
Refrigerants	131.32
<b>Scope 2</b>	
Purchased Electricity	4352.19
<b>Scope 3</b>	
Flights	1950.07
Trains	14.85
Taxis	13.70
Hire Cars	10.16
Personal Vehicles	0.00

Ashurst's strong and growing international presence is built on extensive experience of working with clients on the complex legal and regulatory issues relating to cross-border transactions. With a team of over 200 partners in 12 countries, the firm provides advice of the highest quality to organisations around the world. Ashurst actively promotes sustainability and responsible practice as part of our CSR commitment. A key focus for the next calendar year is to reduce carbon emissions with an overall target of a 10% reduction by the end of 2012.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Bates Wells and Braithwaite

Name of firm	<b>Bates Wells and Braithwaite</b>	
Number of employees	<b>177</b>	
Floor area (m <sup>2</sup> )	<b>2,608</b>	
TOTAL EMISSIONS	<b>857.46</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>4.84</b>	tonnes CO <sub>2</sub> e

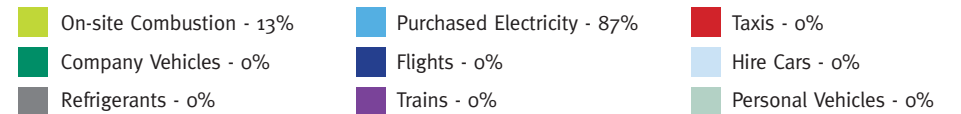
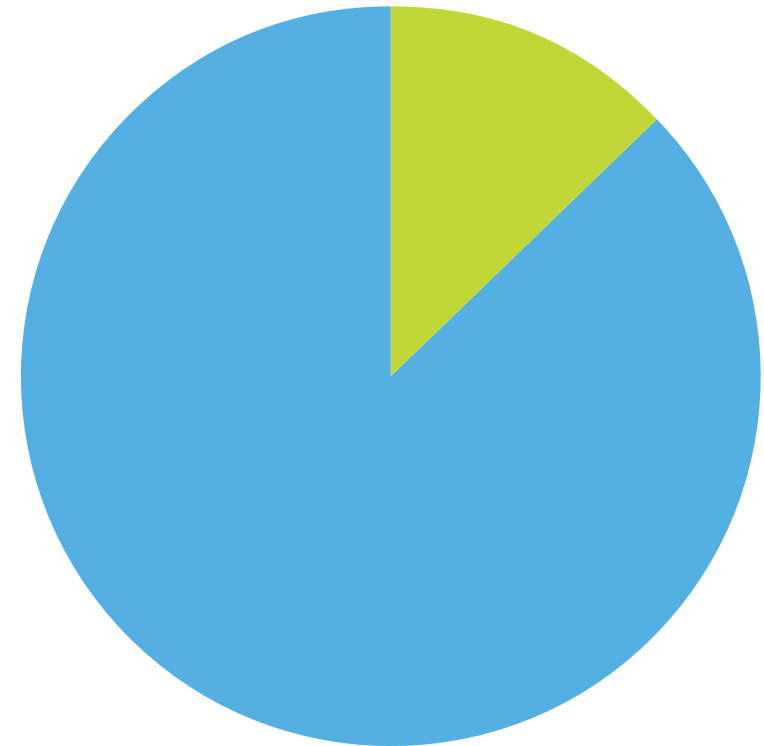
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	112.59
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	742.26
<b>Scope 3</b>	
Flights	0.32
Trains	1.29
Taxis	0.99
Hire Cars	0.00
Personal Vehicles	0.00

BWB is a commercial law firm servicing a wide range of commercial, statutory, charity and social enterprises (and their owners and managers). BWB is ranked joint first in three areas of the Legal 500. BWB considers all of its stakeholders in corporate decision-making and endeavours to make a difference for its people, its community and its environment.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Berwin Leighton Paisner LLP

Name of firm	<b>Berwin Leighton Paisner LLP</b>	
Number of employees	<b>1,221</b>	
Floor area (m <sup>2</sup> )	<b>22,400</b>	
TOTAL EMISSIONS	<b>4,276.24</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.50</b>	tonnes CO <sub>2</sub> e

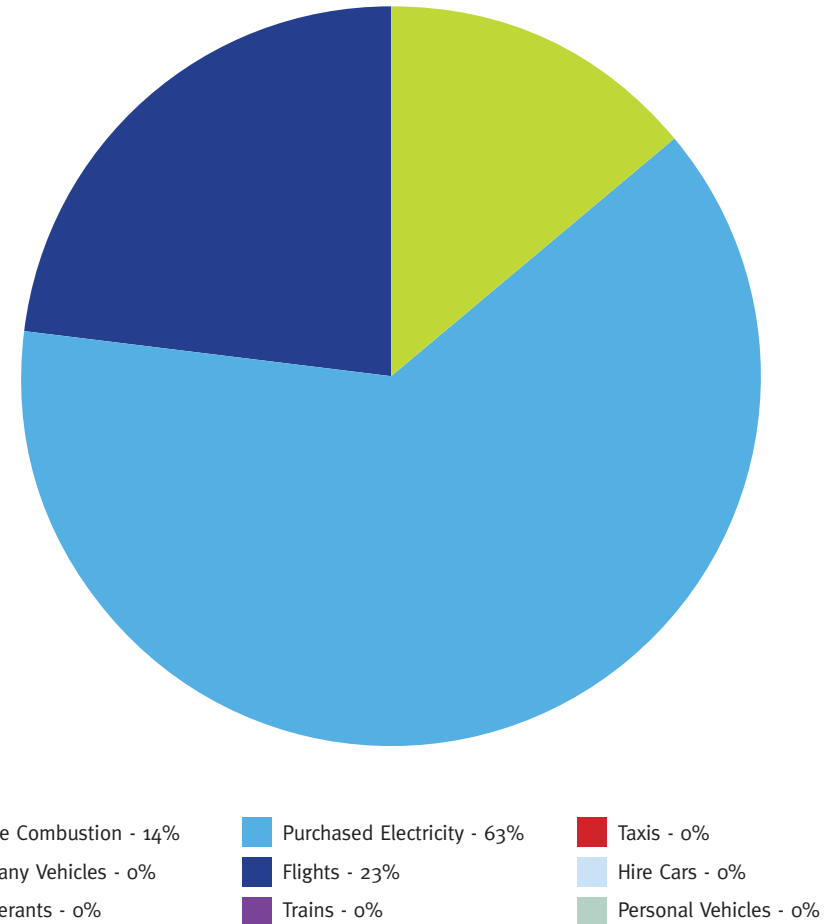
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	580.54
Company Vehicles	0.00
Refrigerants	16.79
<b>Scope 2</b>	
Purchased Electricity	2646.64
<b>Scope 3</b>	
Flights	1001.66
Trains	8.62
Taxis	8.71
Hire Cars	13.28
Personal Vehicles	0.00

Berwin Leighton Paisner is a premier, full service law firm with over 720 lawyers, including 190 partners. The firm has offices in London, Abu Dhabi, Brussels, Moscow, Paris and Singapore. BLP has relationships with leading practitioners in more than 100 leading firms in over 65 countries around the world. Clients include FTSE 100 companies and financial institutions, major multinationals, the public sector, entrepreneurial private businesses and individuals. BLP was included as one of the Sunday Times “Best 100 Companies to Work For” in 2008 & 2009 and in 2010 was awarded “Law Firm of the Year 2010” at both The Lawyer Awards and the British Legal Awards, the only firm ever to win both titles in the same year.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Bevan Brittan LLP

Name of firm	<b>Bevan Brittan LLP</b>	
Number of employees	<b>350</b>	
Floor area (m <sup>2</sup> )	<b>10,665</b>	
TOTAL EMISSIONS	<b>1,248.63</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.57</b>	tonnes CO <sub>2</sub> e

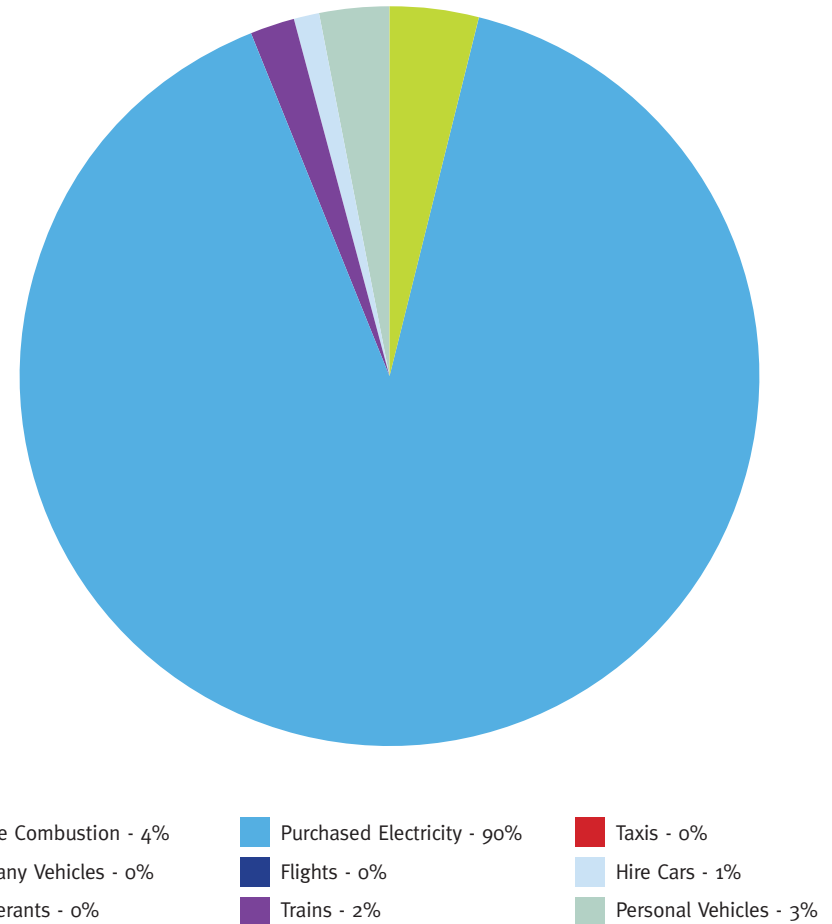
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	47.05
Company Vehicles	2.11
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	1124.28
<b>Scope 3</b>	
Flights	1.49
Trains	19.17
Taxis	3.25
Hire Cars	16.97
Personal Vehicles	34.32

Bevan Brittan is a major commercial law firm with 48 partners and a total staff of 350. The firm provides a comprehensive range of services to clients throughout the country and overseas from offices in London, Birmingham and Bristol. The firm concentrates on 3 distinct business sectors - Communities and Local Government, Health and Major Corporates. Bevan Brittan has a national client base in both the public and private sectors.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Bond Pearce LLP

Name of firm	<b>Bond Pearce LLP</b>	
Number of employees	<b>654</b>	
Floor area (m <sup>2</sup> )	<b>14,393</b>	
TOTAL EMISSIONS	<b>2,102.49</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.21</b>	tonnes CO <sub>2</sub> e

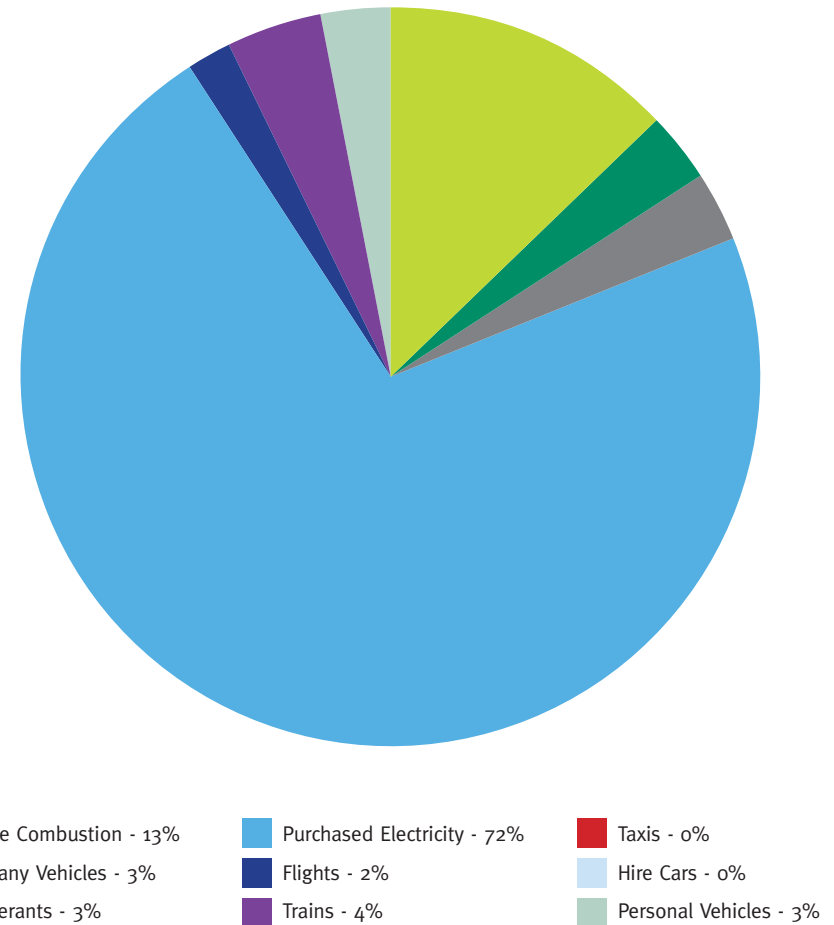
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	278.70
Company Vehicles	63.44
Refrigerants	71.72
<b>Scope 2</b>	
Purchased Electricity	1498.83
<b>Scope 3</b>	
Flights	41.41
Trains	78.14
Taxis	5.79
Hire Cars	3.70
Personal Vehicles	60.77

Bond Pearce LLP was founded in 1887 in Plymouth. It is a national business law firm with over 650 people nationwide, including 81 partners and over 360 other legal professionals. Bond Pearce has 5 offices throughout the UK from Plymouth to Aberdeen. We also support clients operating outside the UK. Our practice areas cover Banking & Finance, Commercial, Competition, Construction, Corporate Finance, Dispute Resolution, Environment, Health & Safety, Planning, Professional Indemnity, Real Estate and Retail. The firm has strong CSR and environmental policies and supports a number of local and national environmental initiatives.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Brodies LLP

Name of firm	<b>Brodies LLP</b>	
Number of employees	<b>425</b>	
Floor area (m <sup>2</sup> )	<b>6,844</b>	
TOTAL EMISSIONS	<b>845.19</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.99</b>	tonnes CO <sub>2</sub> e

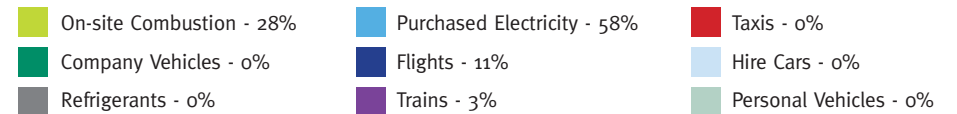
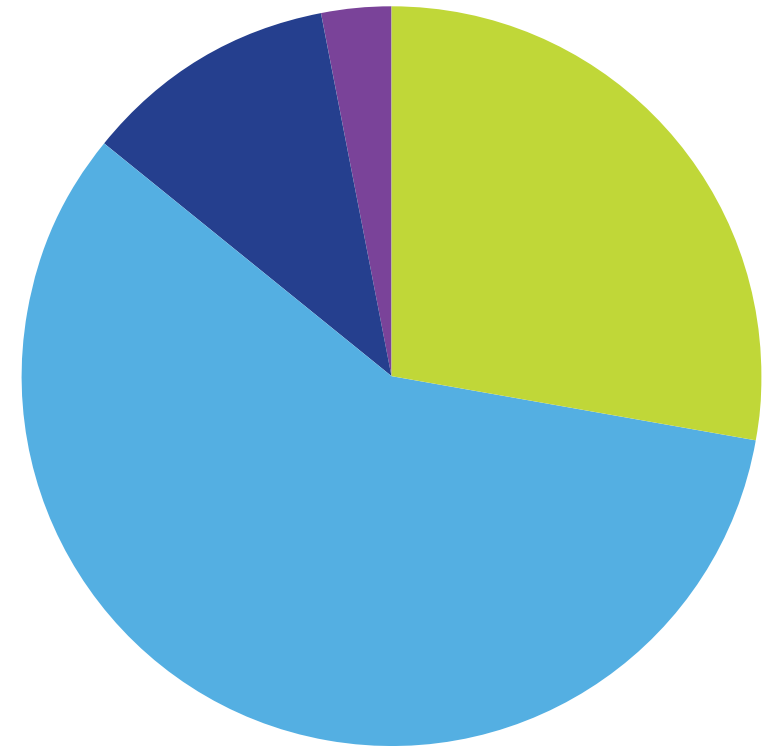
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	236.22
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	490.05
<b>Scope 3</b>	
Flights	89.46
Trains	29.45
Taxis	0.00
Hire Cars	0.00
Personal Vehicles	0.00

Brodies LLP is a corporate and commercial law practice delivering legal services to a diverse range of public and private sector clients. Brodies is the largest legal practice headquartered and solely based in Scotland. Through its internal initiative SUSTAIN, the firm is harnessing technology to reduce energy use, carbon emissions, and the consumption of resources.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Burges Salmon LLP

Name of firm	<b>Burges Salmon LLP</b>	
Number of employees	<b>612</b>	
Floor area (m <sup>2</sup> )	<b>10,070</b>	
TOTAL EMISSIONS	<b>1,574.78</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>2.57</b>	tonnes CO <sub>2</sub> e

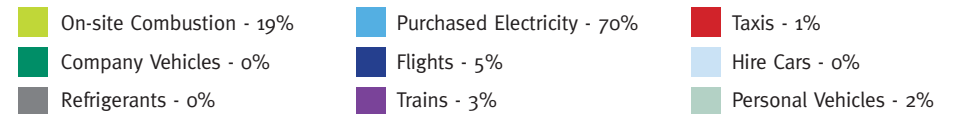
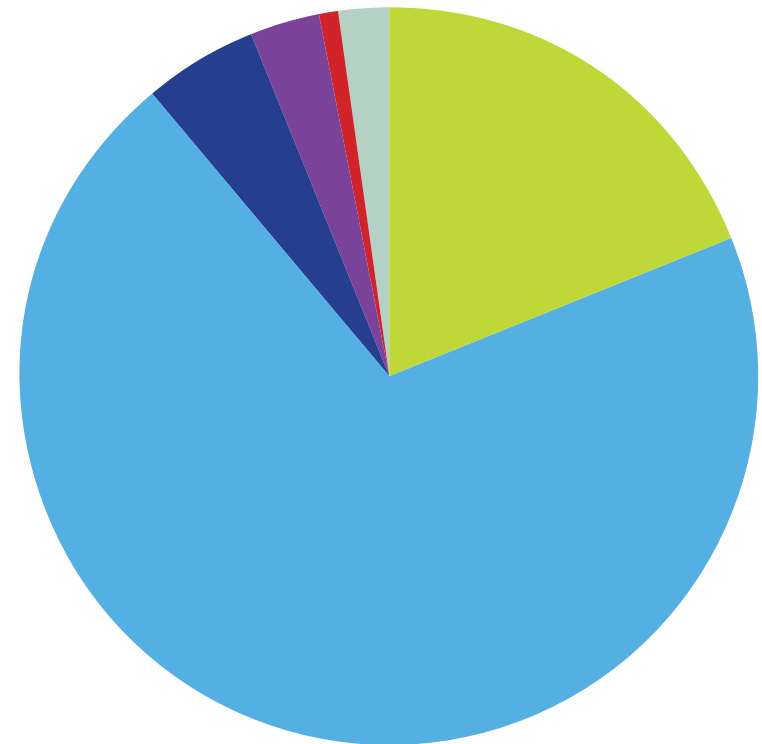
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	297.11
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	1107.75
<b>Scope 3</b>	
Flights	79.31
Trains	45.86
Taxis	13.30
Hire Cars	0.43
Personal Vehicles	31.01

Burges Salmon LLP is ranked as a top 50 national law firm and in the top 20 for the number of FTSE250 clients it advises. It positions itself as the first choice firm for clients seeking a real alternative to the City of London. It's national and international client base ranges from private individuals to government departments and FTSE100 companies. Based in Bristol, Burges Salmon remains a single-site national firm and in August 2010 moved into one of the most modern office premises in Bristol which has been awarded a BREEAM "Excellent" certification.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Cobbetts LLP

Name of firm	<b>Cobbetts LLP</b>	
Number of employees	<b>574</b>	
Floor area (m <sup>2</sup> )	<b>20,747</b>	
TOTAL EMISSIONS	<b>1,999.03</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.48</b>	tonnes CO <sub>2</sub> e

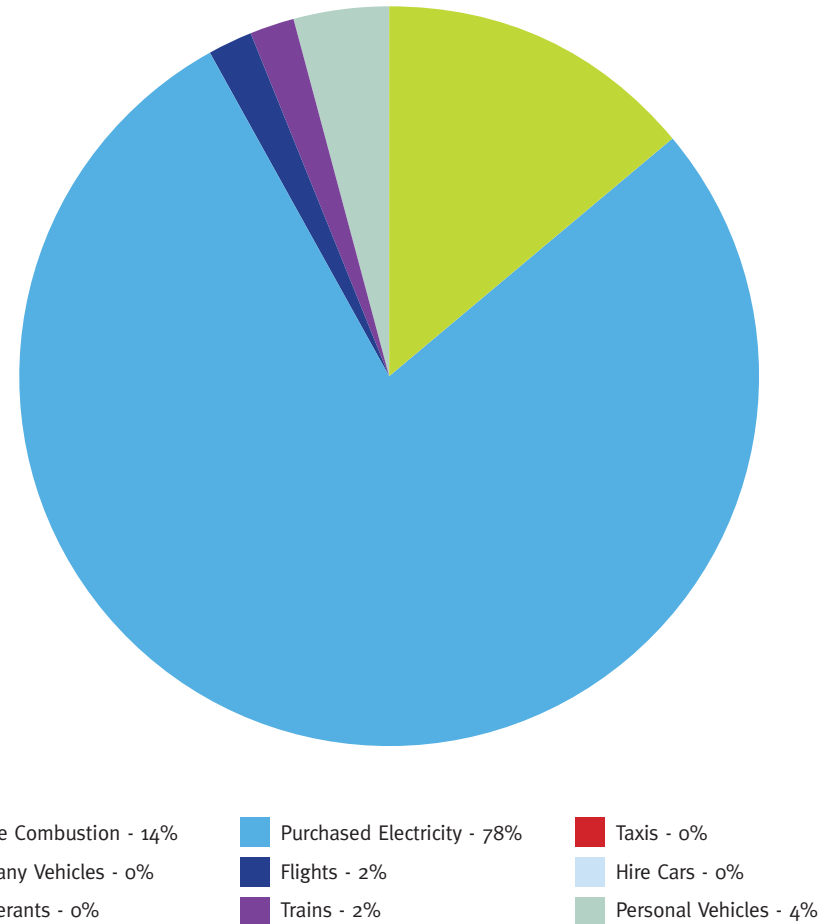
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	281.90
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	1548.45
<b>Scope 3</b>	
Flights	46.49
Trains	47.49
Taxis	2.52
Hire Cars	0.28
Personal Vehicles	71.90

Cobbetts is a full service law firm with offices in Birmingham, Leeds, London and Manchester. In recent years, Cobbetts has grown considerably in terms of the number of people involved in its business, its turnover and its reach nationally. For these reasons, the firm launched its CSR Strategy in November 2004 to recognise its social and environmental responsibility to the wider community; locally, regionally, nationally and globally.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Cripps Harries Hall LLP

Name of firm	<b>Cripps Harries Hall LLP</b>	
Number of employees	<b>280</b>	
Floor area (m <sup>2</sup> )	<b>3,746</b>	
TOTAL EMISSIONS	<b>282.55</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.01</b>	tonnes CO <sub>2</sub> e

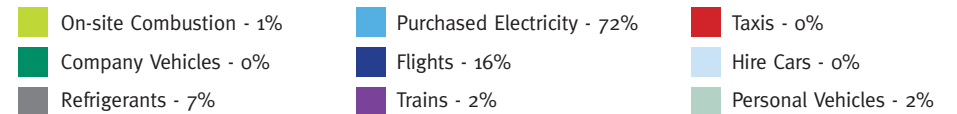
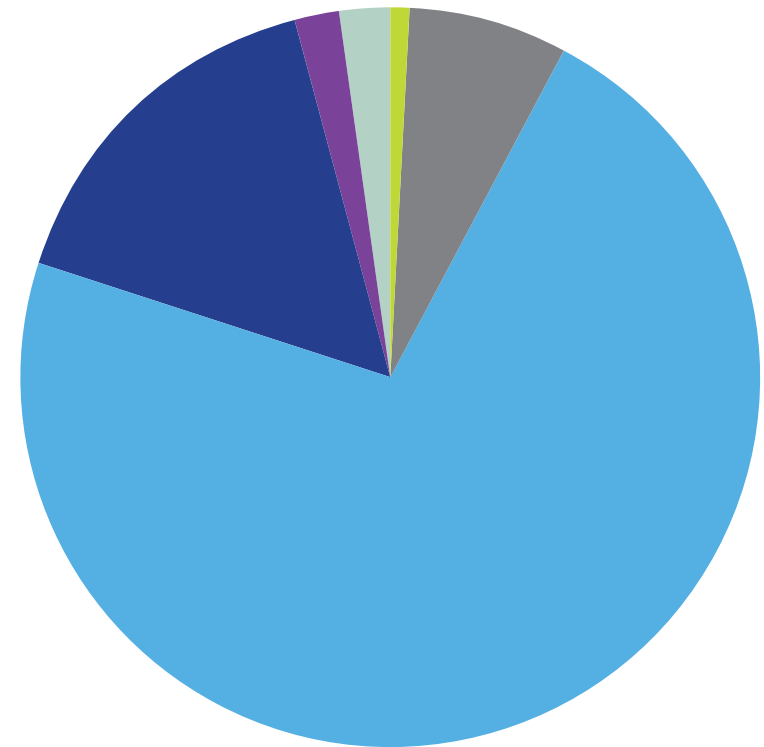
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	2.66
Company Vehicles	0.00
Refrigerants	19.37
<b>Scope 2</b>	
Purchased Electricity	202.65
<b>Scope 3</b>	
Flights	46.32
Trains	4.57
Taxis	0.21
Hire Cars	0.00
Personal Vehicles	6.77

Cripps Harries Hall LLP is a law firm based in Tunbridge Wells, Kent. It has offices in five buildings.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Dickinson Dees LLP

Name of firm	<b>Dickinson Dees LLP</b>	
Number of employees	<b>613</b>	
Floor area (m <sup>2</sup> )	<b>7,546</b>	
TOTAL EMISSIONS	<b>1,644.33</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>2.68</b>	tonnes CO <sub>2</sub> e

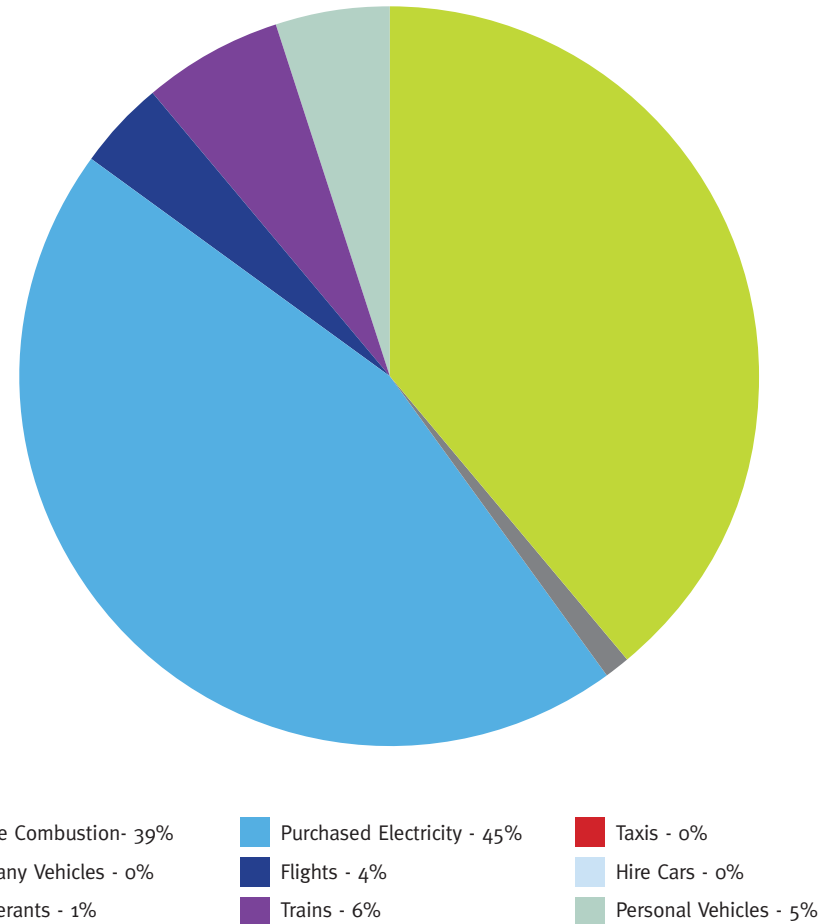
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	647.39
Company Vehicles	2.59
Refrigerants	8.69
<b>Scope 2</b>	
Purchased Electricity	736.23
<b>Scope 3</b>	
Flights	69.57
Trains	91.26
Taxis	6.29
Hire Cars	2.08
Personal Vehicles	80.23

Dickinson Dees is a national law firm which, through a network of cross-departmental groups, provides advice on a broad range of issues across the corporate, commercial, litigation, property and private client sectors. The firm employs over 600 people with four offices across the North of England and one in London, and boasts a social housing group that provides a full legal service to social housing clients. The firm is organised into five main departments: corporate & commercial, litigation, property, public services and private client. On Dickinson Dees' CSR Internet site, the amusing character Bob (Beyond Our Business), created by young Oliver Brack of Archibold First School, is your guide through the firm's CSR policy.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for DLA Piper UK LLP

Name of firm	<b>DLA Piper UK LLP</b>	
Number of employees	<b>2,600</b>	
Floor area (m <sup>2</sup> )	<b>51,650</b>	
TOTAL EMISSIONS	<b>10,463.29</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>4.02</b>	tonnes CO <sub>2</sub> e

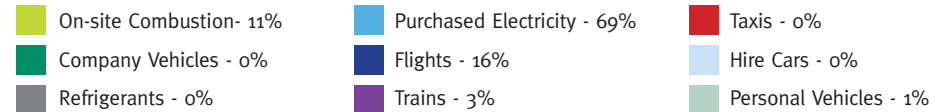
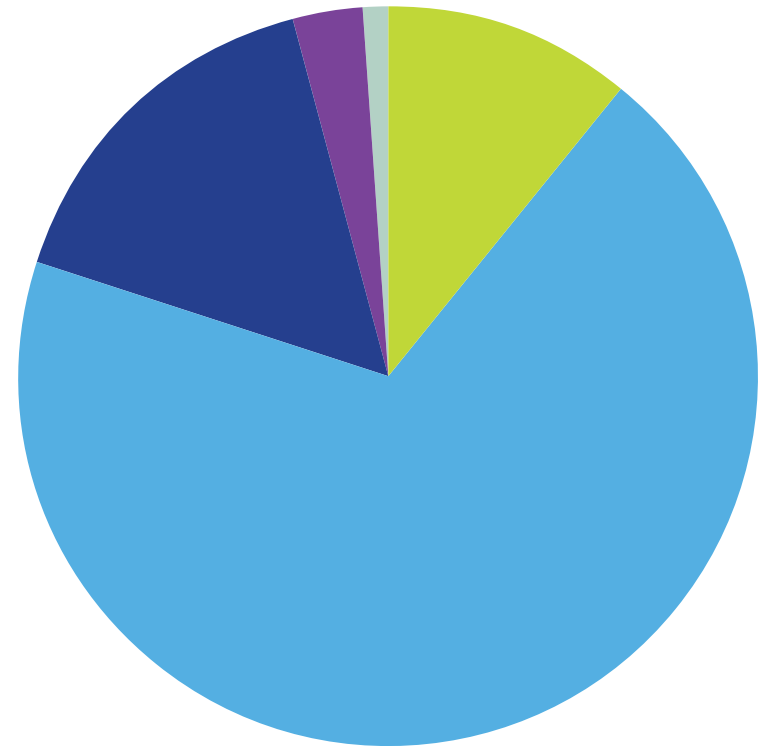
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	1141.39
Company Vehicles	5.18
Refrigerants	18.52
<b>Scope 2</b>	
Purchased Electricity	7182.47
<b>Scope 3</b>	
Flights	1680.81
Trains	293.93
Taxis	37.51
Hire Cars	6.82
Personal Vehicles	96.67

DLA Piper is a legal service provider with more than 7,700 people in 30 countries and 69 offices throughout Asia, Europe, the Middle East and the US. In 2007 the firm launched its Global Sustainability Initiative, and achieved global certification to ISO14001, the internationally recognised environmental standard. DLA Piper focuses on carbon reduction targets on energy, waste, travel and procurement. In order to ensure a robust and transparent approach to the initiative, the firm has recently conducted a third party review which has allowed it to develop new global strategies.

## Carbon Mitigation Activities

Green Tariff	4326.61
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	1680.81



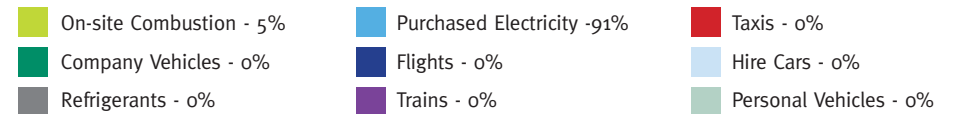
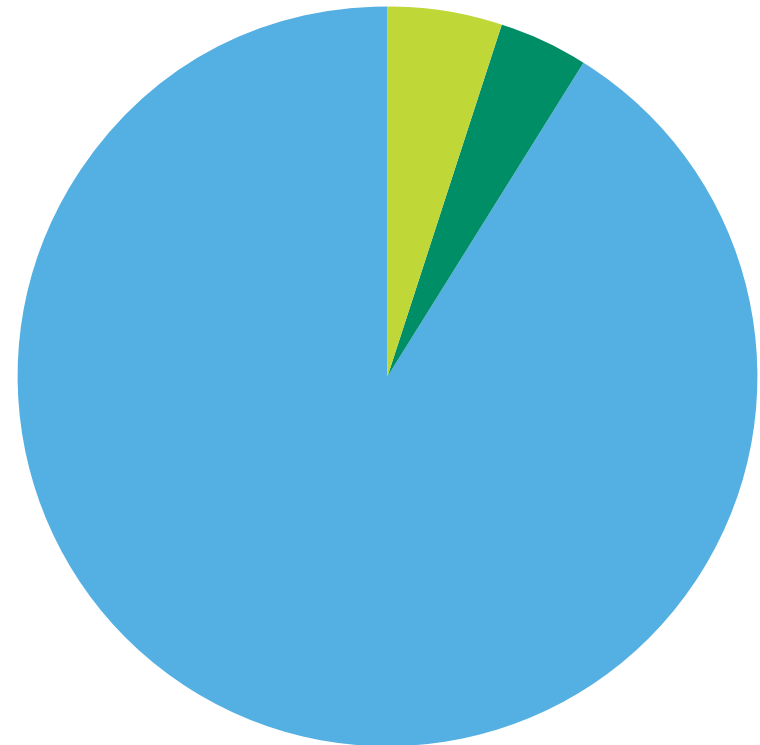
# Emissions Profile for Drydens Law

Name of firm	<b>Drydens Law</b>	
Number of employees	<b>170</b>	
Floor area (m <sup>2</sup> )	<b>1,278</b>	
TOTAL EMISSIONS	<b>222.39</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.31</b>	tonnes CO <sub>2</sub> e

Carbon Emissions Sources	
Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	11.68
Company Vehicles	9.39
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	200.04
<b>Scope 3</b>	
Flights	0.22
Trains	0.79
Taxis	0.27
Hire Cars	0.00
Personal Vehicles	0.00

Drydens Limited is a specialist debt litigation law firm based from one office in Bradford, West Yorkshire.

Carbon Mitigation Activities	
Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Eversheds LLP

Name of firm	<b>Eversheds LLP</b>	
Number of employees	<b>2,702</b>	
Floor area (m <sup>2</sup> )	<b>67,021</b>	
TOTAL EMISSIONS	<b>10,605.07</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.92</b>	tonnes CO <sub>2</sub> e

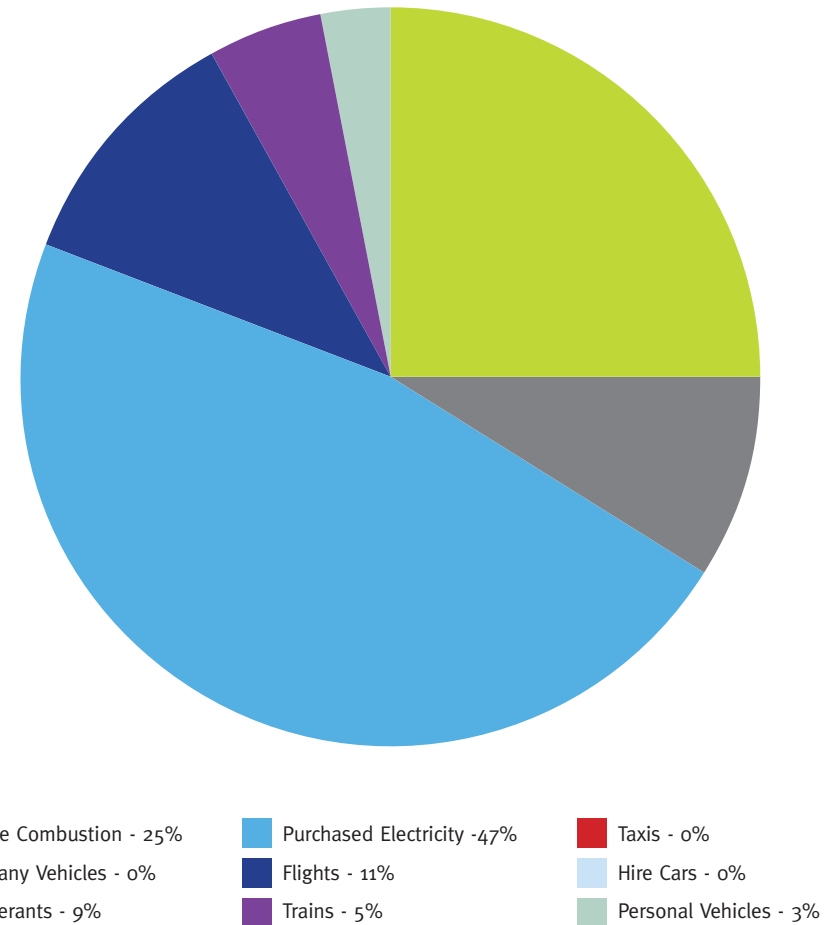
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	2672.36
Company Vehicles	0.00
Refrigerants	937.18
<b>Scope 2</b>	
Purchased Electricity	5074.46
<b>Scope 3</b>	
Flights	1120.76
Trains	498.35
Taxis	15.56
Hire Cars	0.00
Personal Vehicles	286.40

Eversheds LLP provides services to the private and public sector business and finance community. Access to all these services is provided through 47 international offices (10 in the UK) in 29 jurisdictions. Eversheds combines local market knowledge and access with the specialisms, resources and international capability of one of the world's largest law firms. The UK offices are certified to ISO14001 and in 2010 the firm was placed 36th in The Sunday Times Best Green Companies list.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Freshfields Bruckhaus Deringer LLP

Name of firm	<b>Freshfields Bruckhaus Deringer LLP</b>	
Number of employees	<b>2,225</b>	
Floor area (m <sup>2</sup> )	<b>59,330</b>	
TOTAL EMISSIONS	<b>14,790.42</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>6.65</b>	tonnes CO <sub>2</sub> e

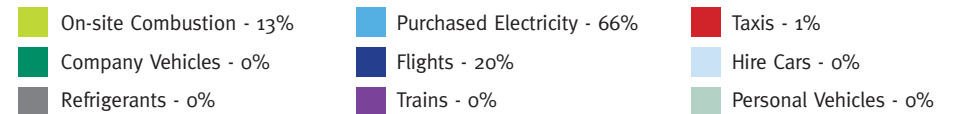
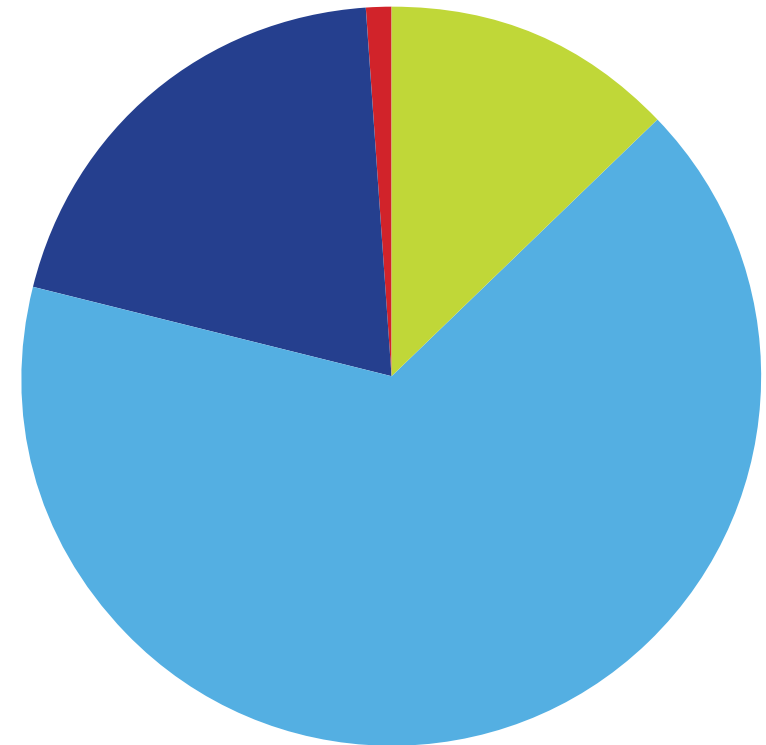
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	1912.55
Company Vehicles	0.00
Refrigerants	8.19
<b>Scope 2</b>	
Purchased Electricity	9745.77
<b>Scope 3</b>	
Flights	2923.28
Trains	68.94
Taxis	88.47
Hire Cars	43.23
Personal Vehicles	0.00

Freshfields Bruckhaus Deringer LLP is a leading international law firm, providing business law advice throughout Europe, the Middle East, Asia and the US. With over 2,500 lawyers in 27 key business centres around the world, the firm provides a comprehensive service to national and multinational corporations, financial institutions and governments. The firm has been measuring and publicly reporting its environmental impact, including carbon emissions, since 2004 and was the first law firm to publish a corporate social responsibility report. Freshfields is a carbon neutral company and partners and staff choose offset projects to invest in by ballot (2,600 voted last year). Freshfields has set challenging targets for emissions in the past and is continuing to see significant reductions. This is attributable to a commitment to invest in its people, its business practices and its buildings.

## Carbon Mitigation Activities

Green Tariff	9745.77
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	14791.00



# Emissions Profile for Harper Macleod LLP

Name of firm	<b>Harper Macleod LLP</b>	
Number of employees	<b>261</b>	
Floor area (m <sup>2</sup> )	<b>2,312</b>	
TOTAL EMISSIONS	<b>504.05</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.93</b>	tonnes CO <sub>2</sub> e

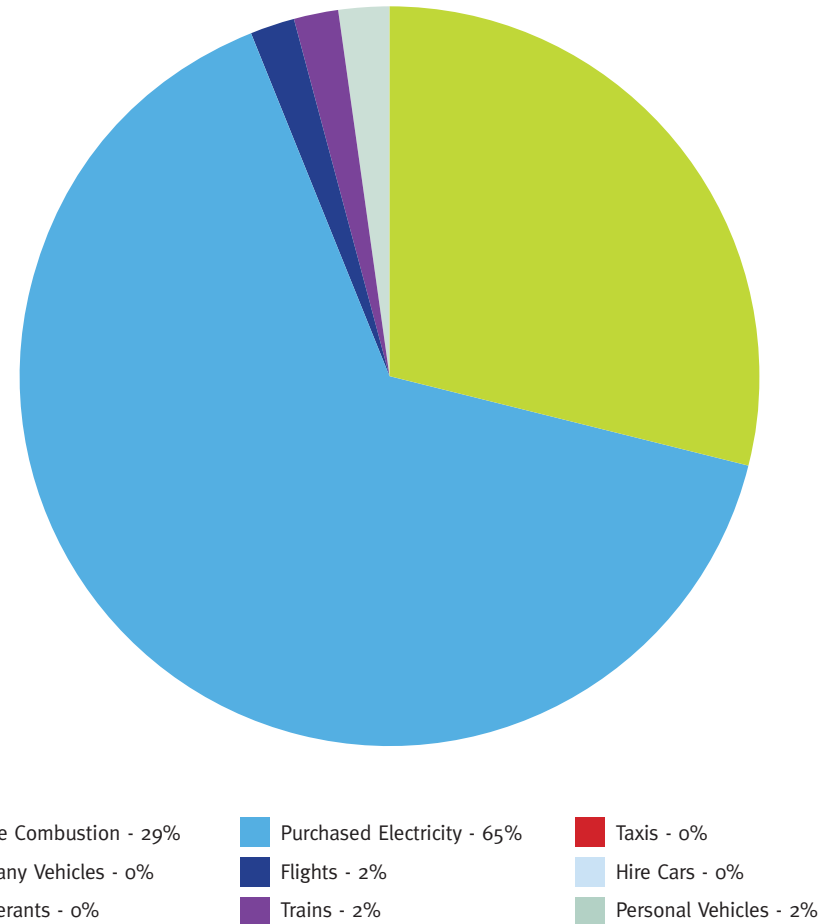
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	147.88
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	324.89
<b>Scope 3</b>	
Flights	9.71
Trains	11.40
Taxis	0.13
Hire Cars	0.00
Personal Vehicles	10.04

Harper Macleod LLP is a young, dynamic business, which has grown organically. The firm's structure has been successfully developed to encourage the provision of flexible and tailored legal services. The passion for success and innovation, which has been the cornerstone of its progress, is firmly integrated into the firm's culture. Based in Glasgow, Edinburgh and Inverness, the firm is principally focused on serving our clients both in the Scottish market and their requirements throughout the UK. Clients range from blue chip UK and multi-national companies, financial institutions and public authorities to entrepreneurs and small business start-ups.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Herbert Smith

Name of firm	<b>Herbert Smith</b>	
Number of employees	<b>1,599</b>	
Floor area (m <sup>2</sup> )	<b>331,912</b>	
TOTAL EMISSIONS	<b>9,528.63</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>5.96</b>	tonnes CO <sub>2</sub> e

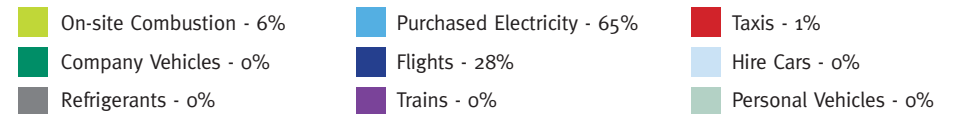
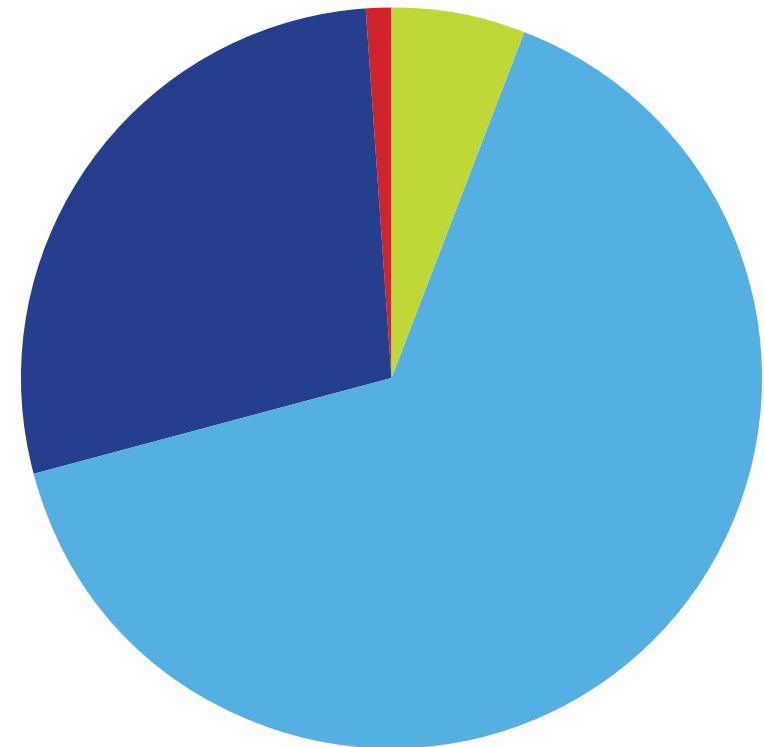
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	524.61
Company Vehicles	1.42
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	6261.58
<b>Scope 3</b>	
Flights	2661.95
Trains	17.52
Taxis	61.55
Hire Cars	0.00
Personal Vehicles	0.00

Unique amongst UK international law firms in having top-tier dispute resolution and corporate capabilities, Herbert Smith LLP is acknowledged as one of the world's leading legal practices. Established in London in 1882, the firm now have more than 1,200 lawyers across a network of offices in Asia, Europe and the Middle East. Herbert Smith's main clients are leading global and national businesses, many headquartered outside the UK. More information on the firm's approach to Corporate Responsibility can be found at [www.herbertsmith.com/corporateresponsibility](http://www.herbertsmith.com/corporateresponsibility).

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Higgs & Sons

Name of firm	<b>Higgs &amp; Sons</b>	
Number of employees	<b>170</b>	
Floor area (m <sup>2</sup> )	<b>4,393</b>	
TOTAL EMISSIONS	<b>272.58</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.60</b>	tonnes CO <sub>2</sub> e

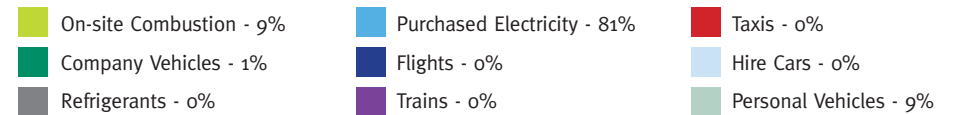
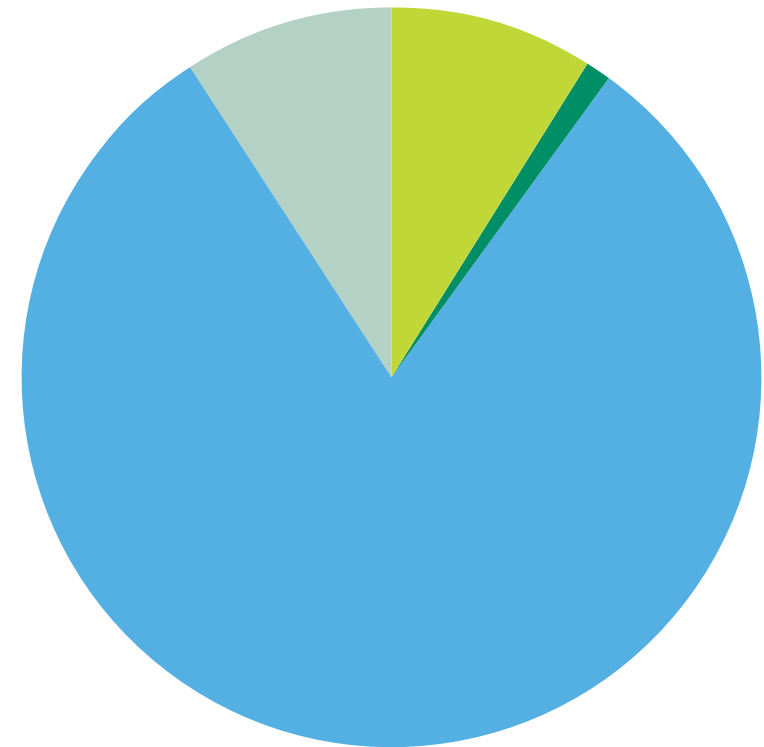
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	24.46
Company Vehicles	2.85
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	219.69
<b>Scope 3</b>	
Flights	0.00
Trains	0.32
Taxis	0.15
Hire Cars	0.63
Personal Vehicles	24.47

Higgs is a regional firm based in the Black Country with offices in Brierley Hill and Kingswinford. In February 2010 the firm re-located its old Brierley Hill, Stourbridge and Dudley offices into a newly fitted-out 30,000 square feet building on the Waterfront Business Park, Brierley Hill. The firm hopes that the move to the new office will improve its carbon footprint as it is fitted with “green” technology and with more staff now located in one location there is a reduced need for travel between the offices. The Firm offers a wide range of services to both the business and personal client including Corporate, Commercial and Residential Property, Family, Employment, Personal Injury and Clinical Negligence, Motoring and Crime, Dispute Resolution, Insolvency and Private Client.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Hogan Lovells Intl LLP

Name of firm	<b>Hogan Lovells Intl LLP</b>	
Number of employees	<b>1,632</b>	
Floor area (m <sup>2</sup> )	<b>30,766</b>	
TOTAL EMISSIONS	<b>8,404.86</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>5.15</b>	tonnes CO <sub>2</sub> e

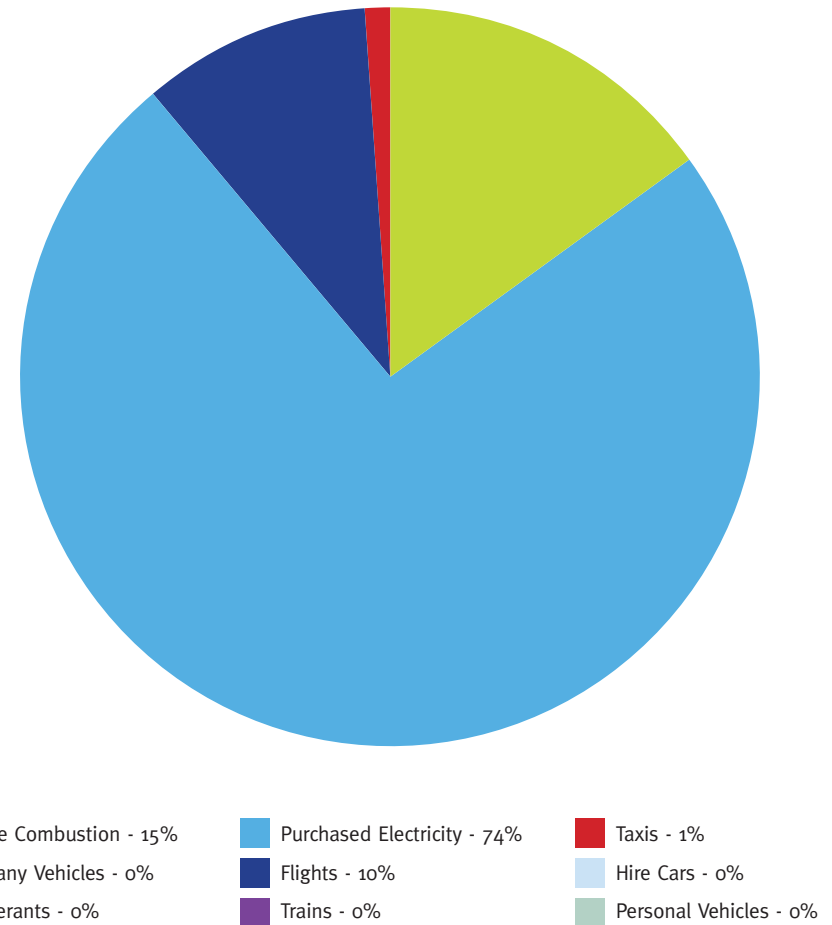
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	1238.71
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	6219.78
<b>Scope 3</b>	
Flights	801.01
Trains	10.90
Taxis	112.35
Hire Cars	12.50
Personal Vehicles	9.62

Hogan Lovells became a top 10 global legal services provider in May 2010 through a merger of two firms with international credentials, US-based firm Hogan & Hartson and UK-based firm Lovells. Hogan Lovells has an environmental committee to oversee carbon reductions in key areas.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Irwin Mitchell

Name of firm	<b>Irwin Mitchell</b>	
Number of employees	<b>2,302</b>	
Floor area (m <sup>2</sup> )	<b>31,973</b>	
TOTAL EMISSIONS	<b>4,022.01</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.75</b>	tonnes CO <sub>2</sub> e

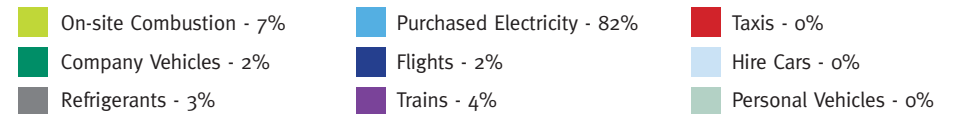
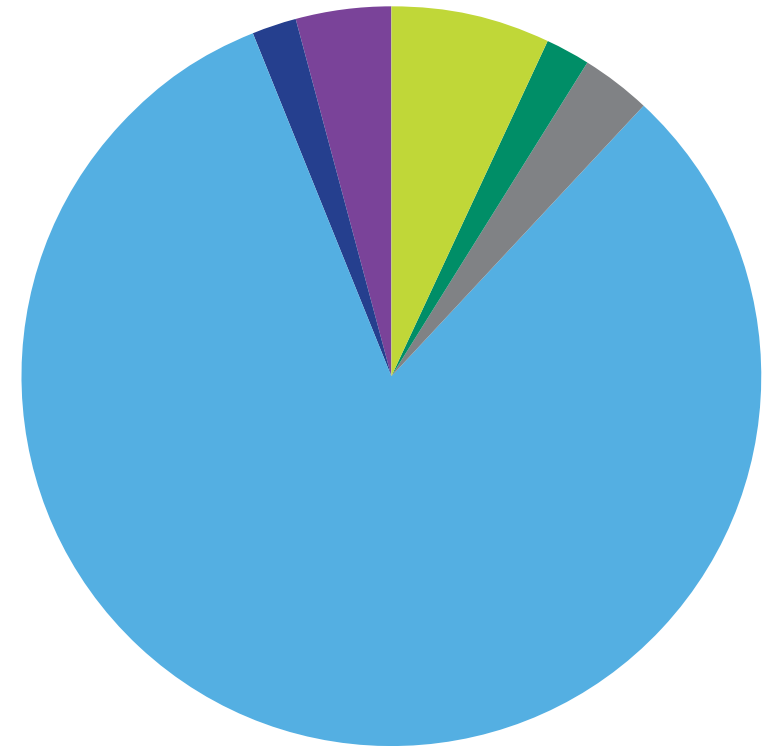
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	272.12
Company Vehicles	79.69
Refrigerants	126.44
<b>Scope 2</b>	
Purchased Electricity	3292.50
<b>Scope 3</b>	
Flights	75.07
Trains	151.58
Taxis	12.94
Hire Cars	11.67
Personal Vehicles	0.00

Irwin Mitchell was established in 1912 in Sheffield as a small criminal practice and has grown over the years to become a highly respected full service national law firm with offices in 9 UK cities. Irwin Mitchell offers legal services to private individuals, businesses and the public sector. The firm assists around 200,000 clients per year and has therefore helped well over a million clients in recent years. Irwin Mitchell continues to make a number of improvements with regards to green credentials. The firm's environment team's key focus is on carbon footprint reduction, waste and recycling and business travel.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Kennedys Law LLP

Name of firm	<b>Kennedys Law LLP</b>	
Number of employees	<b>729</b>	
Floor area (m <sup>2</sup> )	<b>12,301</b>	
TOTAL EMISSIONS	<b>1,315.15</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.80</b>	tonnes CO <sub>2</sub> e

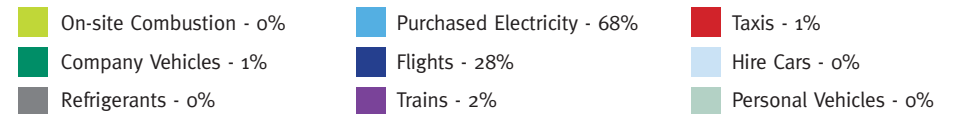
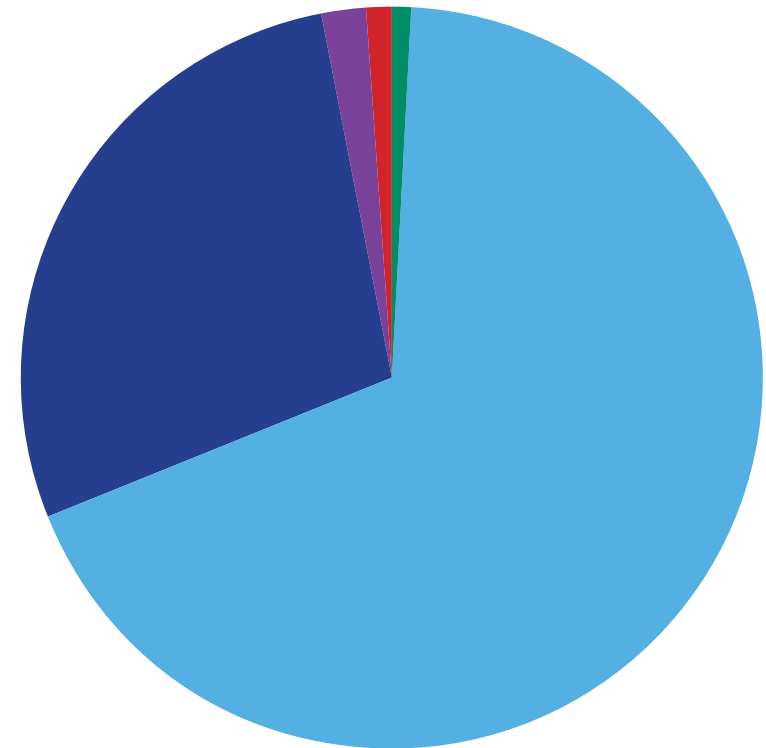
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	2.63
Company Vehicles	9.93
Refrigerants	5.64
<b>Scope 2</b>	
Purchased Electricity	893.67
<b>Scope 3</b>	
Flights	362.80
Trains	31.22
Taxis	9.27
Hire Cars	0.00
Personal Vehicles	0.00

Kennedys Law LLP is a national and international Law firm with expertise in Litigation and Dispute resolution. The firm has over 900 staff spread across offices globally including 9 UK offices. The firm's carbon report is compiled on the energy consumption of its UK offices: London, Belfast, Birmingham, Cambridge, Chelmsford, Maidstone, Manchester, Taunton and its new branch in Sheffield which opened in summer 2010.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Linklaters LLP

Name of firm	<b>Linklaters LLP</b>	
Number of employees	<b>2,609</b>	
Floor area (m <sup>2</sup> )	<b>55,863</b>	
TOTAL EMISSIONS	<b>19,014.90</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>7.29</b>	tonnes CO <sub>2</sub> e

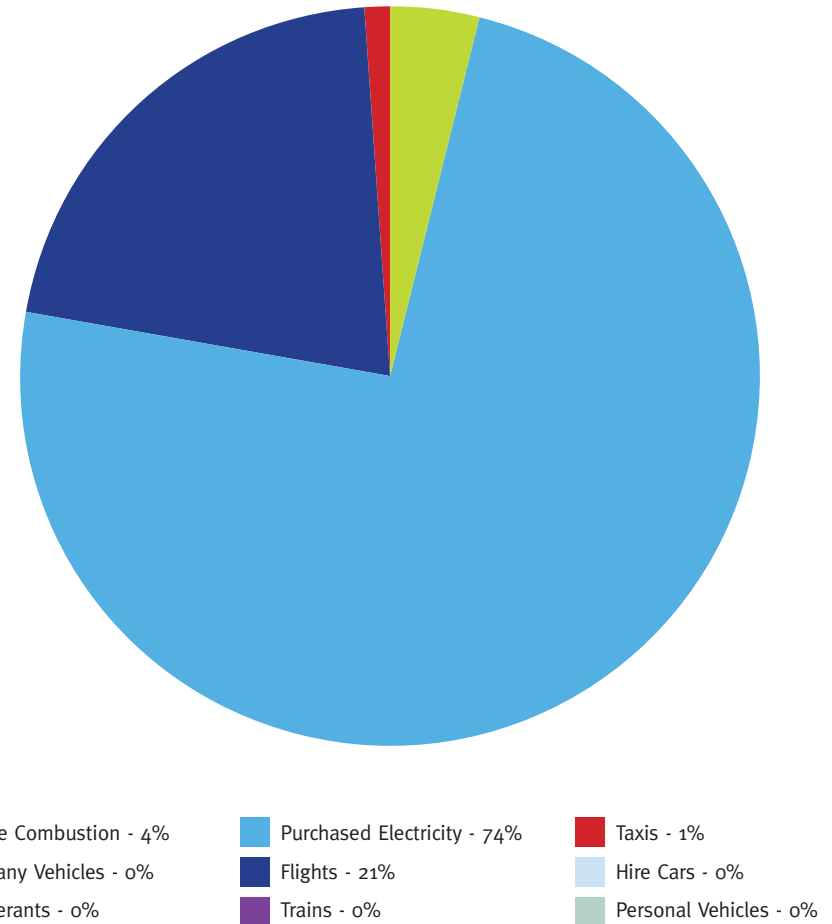
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	785.69
Company Vehicles	2.17
Refrigerants	50.95
<b>Scope 2</b>	
Purchased Electricity	14059.65
<b>Scope 3</b>	
Flights	3976.76
Trains	26.43
Taxis	113.25
Hire Cars	0.00
Personal Vehicles	0.00

## Carbon Mitigation Activities

Green Tariff	11182.31
Renewable Sources	0.00
Voluntary carbon offsetting	174.00

Linklaters LLPs vision is to be the leading premium global law firm, advising the most prominent global corporations and financial institutions on their most important and challenging transactions and assignments. The firm has 486 partners and 4,725 people across 26 offices in 19 countries. Linklaters published its first Corporate Responsibility Review in 2008 and the 2010 CR Review is available online, [http://www.linklaters.com/Responsibility/Pages/Corporate\\_Responsibility.aspx](http://www.linklaters.com/Responsibility/Pages/Corporate_Responsibility.aspx). Commitment to its environmental responsibilities is demonstrated by a number of external awards and partnerships, including, the UK Environmental Management System has been accredited to ISO 14001 since January 2009, the firm holds Carbon Trust Standard Accreditation, One Silk Street was awarded a City of London Clean City 2010 Platinum Award, the firm benchmarks progress in the BITC CR Index, are members of the Mayday Network and the Islington Climate Change Partnership.



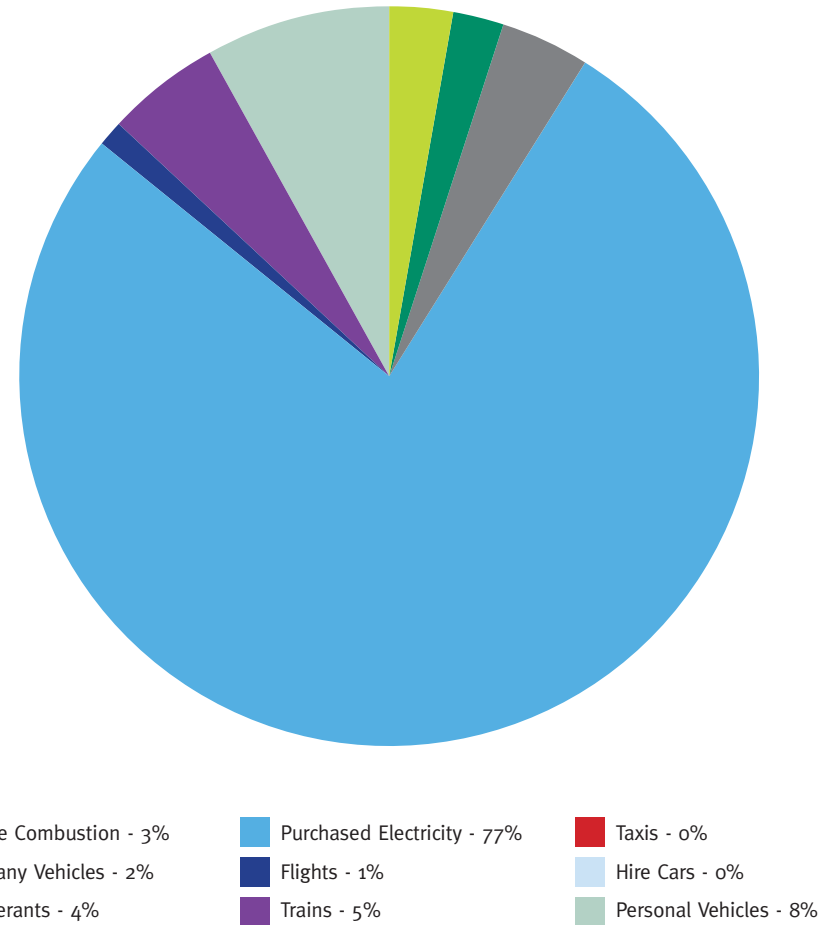
# Emissions Profile for Lyons Davidson Solicitors

Name of firm	<b>Lyons Davidson Solicitors</b>	
Number of employees	<b>1,100</b>	
Floor area (m <sup>2</sup> )	<b>12,500</b>	
TOTAL EMISSIONS	<b>1,183.06</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.08</b>	tonnes CO <sub>2</sub> e

Carbon Emissions Sources	
Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	30.13
Company Vehicles	24.33
Refrigerants	50.80
<b>Scope 2</b>	
Purchased Electricity	915.54
<b>Scope 3</b>	
Flights	6.25
Trains	55.97
Taxis	3.23
Hire Cars	4.09
Personal Vehicles	92.74

Lyons Davidson’s principal offices are located in Bristol although the Firm has substantial regional offices in New Malden, Solihull, Cardiff, Plymouth and Leeds. Lyons Davidson provides comprehensive legal services to public sector, business, insurance and private clients. The firm is a leading regional practice with established expertise in property law, corporate law, employment, commercial litigation, personal injury, clinical negligence litigation and Environment, Health and Safety. In 2005 Lyons Davidson became one of the first law firms to achieve ISO 14001 accreditation and employs a full time Environmental Coordinator to run its Environmental Management System.

Carbon Mitigation Activities	
Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Manches LLP

Name of firm	<b>Manches LLP</b>	
Number of employees	<b>117</b>	
Floor area (m <sup>2</sup> )	<b>2,007</b>	
TOTAL EMISSIONS	<b>423.09</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.62</b>	tonnes CO <sub>2</sub> e

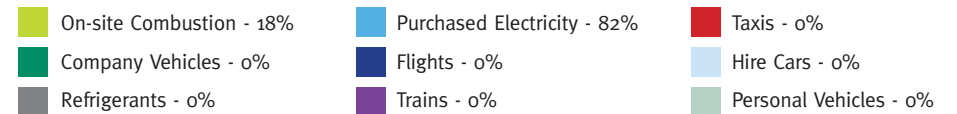
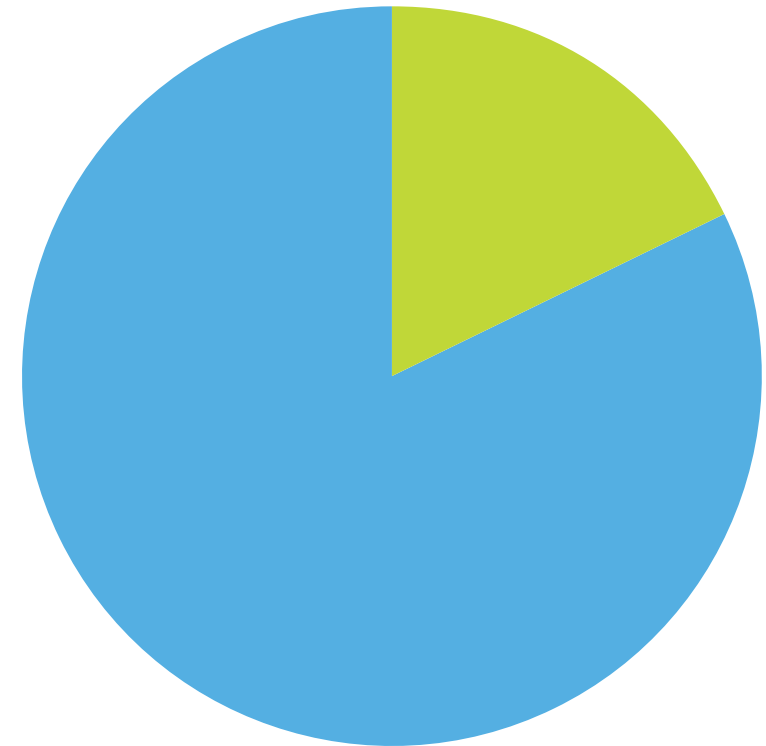
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	76.78
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	346.32
<b>Scope 3</b>	
Flights	0.00
Trains	0.00
Taxis	0.00
Hire Cars	0.00
Personal Vehicles	0.00

Manches LLP is a high quality commercial law firm with offices in London, Oxford and Reading. It provides legal advice to a range of commercial businesses and public sector organisations. It also has a top tier Private Client practice. At this stage data has been provided for the Oxford office only. Practice areas include Corporate, Commercial Property, Technology and Media (IP/Commercial), Litigation, Employment and Private Client.

## Carbon Mitigation Activities

Renewable energy	0.00
Voluntary carbon offsetting	0.00



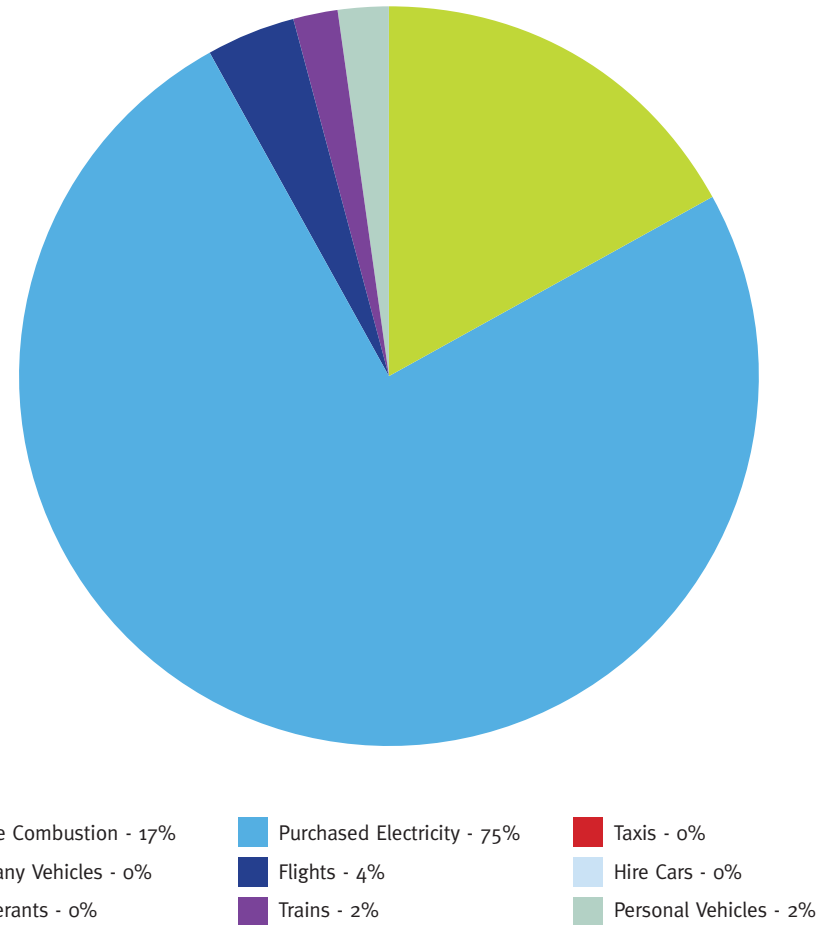
# Emissions Profile for Martineau

Name of firm	<b>Martineau</b>	
Number of employees	<b>228</b>	
Floor area (m <sup>2</sup> )	<b>5,227</b>	
TOTAL EMISSIONS	<b>1,154.83</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>5.07</b>	tonnes CO <sub>2</sub> e

Carbon Emissions Sources	
Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	194.94
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	872.43
<b>Scope 3</b>	
Flights	44.91
Trains	19.64
Taxis	1.43
Hire Cars	0.00
Personal Vehicles	21.48

Martineau is a 48 partner firm with its main office in Birmingham and a satellite office in London. It's sector focuses are Banking, Education, Energy, Investment Funds and Technology, which are supported by practice areas which comprise Corporate, Commercial, Property, Disputes Resolution and Private Capital. Some 5% of income comes from overseas clients which are mainly derived from the firm's involvement is three international legal networks - Multilaw, State Law Resources and Associated European Energy Consultants.

Carbon Mitigation Activities	
Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Michelmores LLP

Name of firm	<b>Michelmores LLP</b>	
Number of employees	<b>306</b>	
Floor area (m <sup>2</sup> )	<b>4,459</b>	
TOTAL EMISSIONS	<b>627.94</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>2.05</b>	tonnes CO <sub>2</sub> e

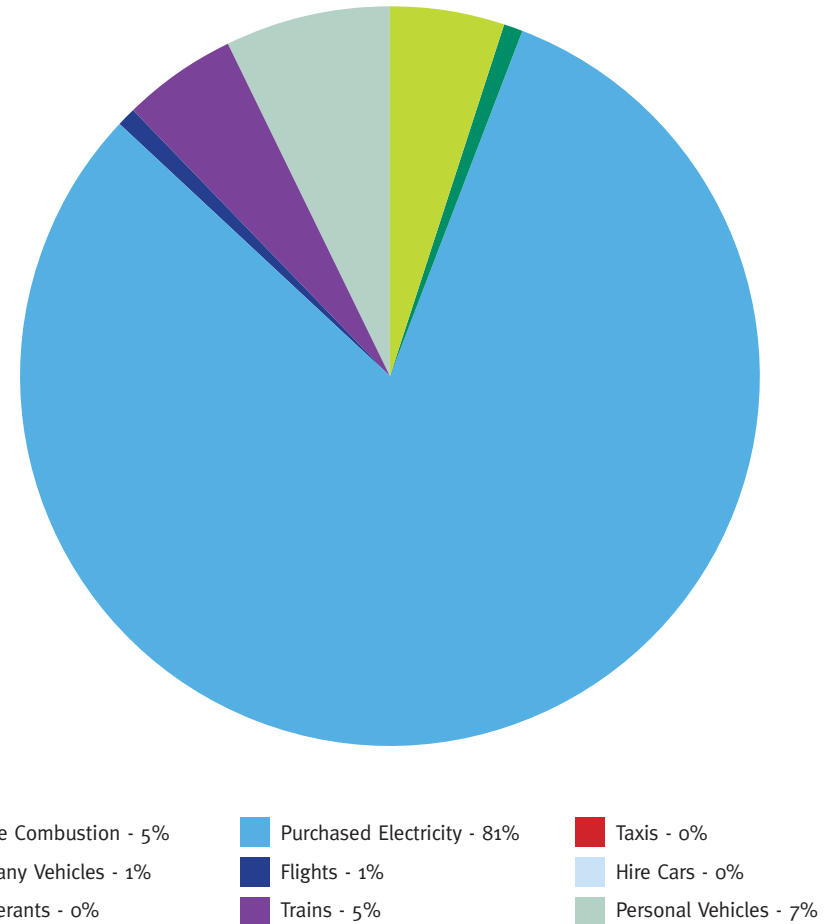
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	29.88
Company Vehicles	6.08
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	510.09
<b>Scope 3</b>	
Flights	6.20
Trains	29.49
Taxis	5.79
Hire Cars	0.56
Personal Vehicles	43.24

Michelmores is based in London, Exeter and Sidmouth, with clients spread throughout the country. The firm has over 40 partners, approximately 300 staff and is a full service legal practice. Michelmores operates many clear policies and plans with regard to Corporate Social Responsibility these include: An energy efficient, modern building with an open-plan arrangement that encourages team work, Green travel plan that encourages staff to commute in as environmentally friendly way as possible, charitable work and working in the community.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Mills & Reeve LLP

Name of firm	<b>Mills &amp; Reeve LLP</b>	
Number of employees	<b>799</b>	
Floor area (m <sup>2</sup> )	<b>9,827</b>	
TOTAL EMISSIONS	<b>2,682.24</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.36</b>	tonnes CO <sub>2</sub> e

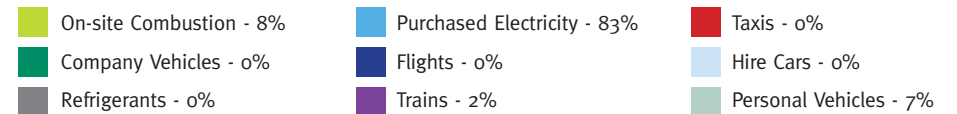
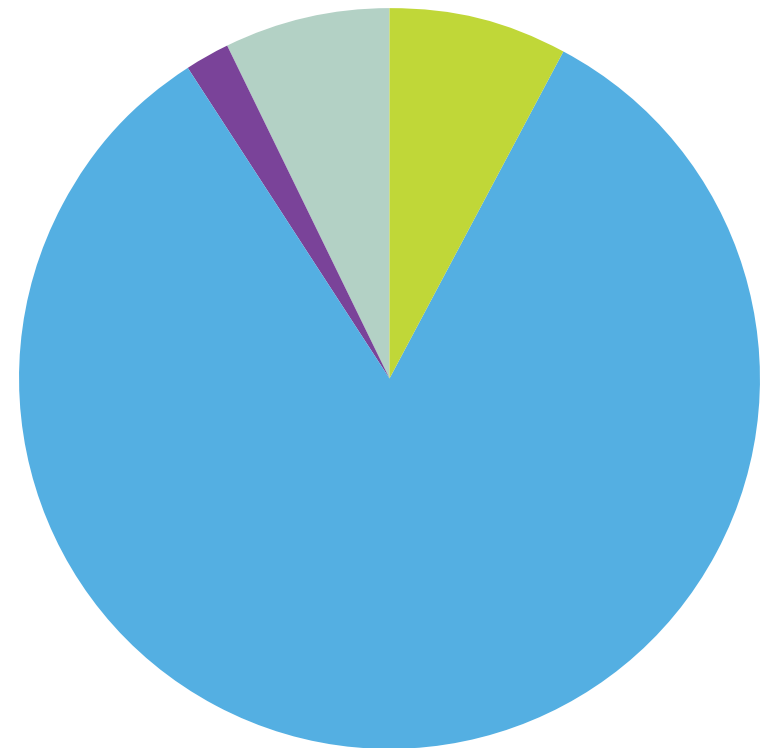
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	227.99
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	2199.29
<b>Scope 3</b>	
Flights	13.09
Trains	46.48
Taxis	11.44
Hire Cars	0.00
Personal Vehicles	183.97

Mills & Reeve LLP (Mills & Reeve) is a top 50 national law firm with 90 partners, over 460 other lawyers and a total staff around 800. The firm has offices in Birmingham, Cambridge, Leeds, London, Manchester and Norwich and serves clients throughout the country and internationally. Mills & Reeve is a broad based commercial practice acting for a range of clients. For the seven years running, Mills & Reeve has been listed in the Sunday Times '100 Best Companies to Work For'.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



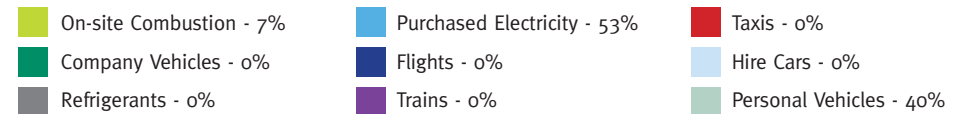
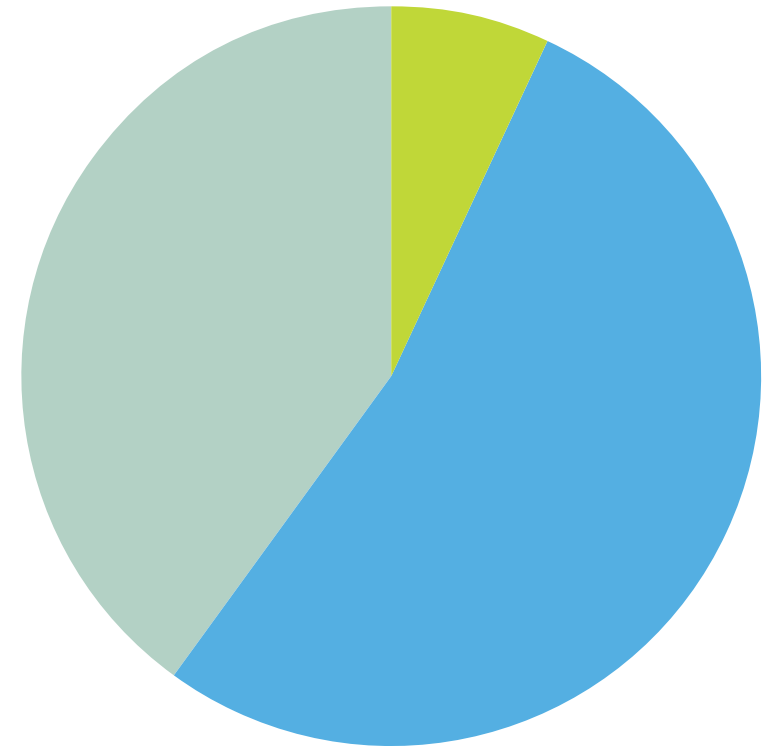
# Emissions Profile for Morgans

Name of firm	<b>Morgans</b>	
Number of employees	<b>110</b>	
Floor area (m <sup>2</sup> )	<b>1,049</b>	
TOTAL EMISSIONS	<b>84.26</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>0.77</b>	tonnes CO <sub>2</sub> e

## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	5.49
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	44.40
<b>Scope 3</b>	
Flights	0.00
Trains	0.35
Taxis	0.03
Hire Cars	0.00
Personal Vehicles	33.99

Morgans Solicitors has five branches across South Wales in Cardiff, Swansea and Pembrokeshire. The firm's client services include departments in Civil & PI Litigation, Family Law, Conveyancing, Private Client and Family Law. As part of the Community Legal Advice Telephone Helpline, Morgans provides publicly funded advice services in Housing, Debt, Welfare Benefits, Employment and Family Law. In the last 12 months the firm has also brought legal advice to communities in South Wales through its outreach programme. As a founding member of the LSA, Morgans is pleased to provide an alternative forum for clients to obtain advice which has the added benefit of saving thousands of journeys that might otherwise be made.



## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00

# Emissions Profile for Olswang LLP

Name of firm	<b>Olswang LLP</b>	
Number of employees	<b>523</b>	
Floor area (m <sup>2</sup> )	<b>10,789</b>	
TOTAL EMISSIONS	<b>3,226.05</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>6.17</b>	tonnes CO <sub>2</sub> e

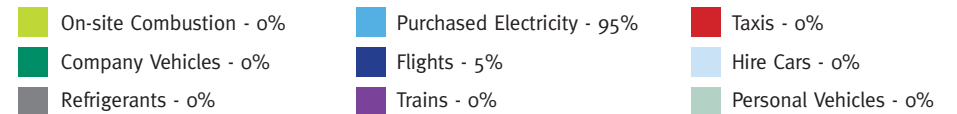
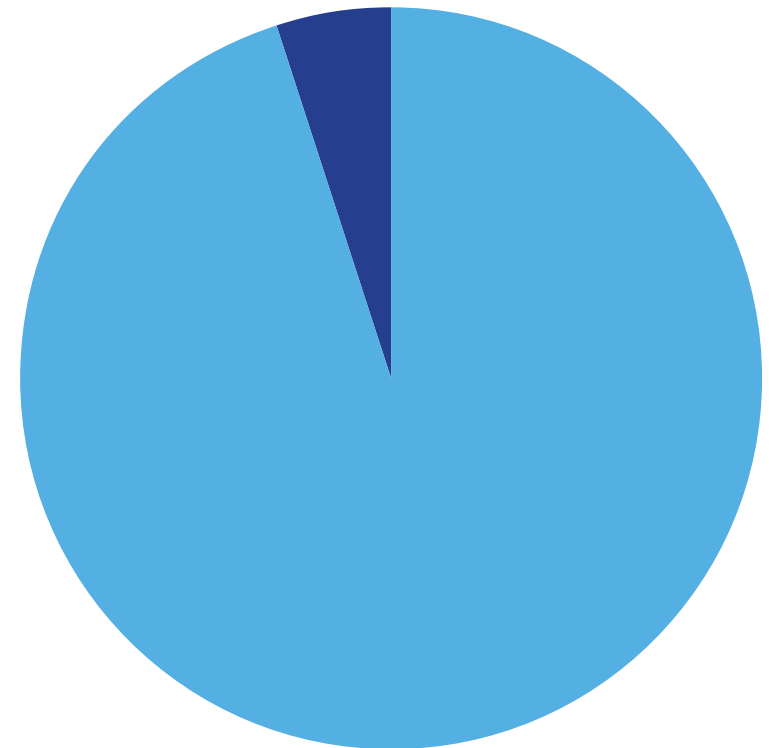
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	0.00
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	3072.85
<b>Scope 3</b>	
Flights	152.08
Trains	0.00
Taxis	1.12
Hire Cars	0.00
Personal Vehicles	0.00

Olswang LLP is a leading business law firm with over 100 partners and six European offices. Olswang has a established a commanding reputation in technology, media and real estate plus other industry sectors. Olswang has a comprehensive Corporate Responsibility programme and has established environmental targets for key impact areas includes energy and travel.

## Carbon Mitigation Activities

Green energy	0.00
Voluntary carbon offsetting	3864.00



# Emissions Profile for Pannone LLP

Name of firm	<b>Pannone LLP</b>	
Number of employees	<b>700</b>	
Floor area (m <sup>2</sup> )	<b>8,272</b>	
TOTAL EMISSIONS	<b>724.05</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>1.03</b>	tonnes CO <sub>2</sub> e

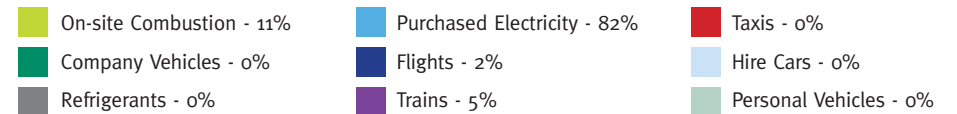
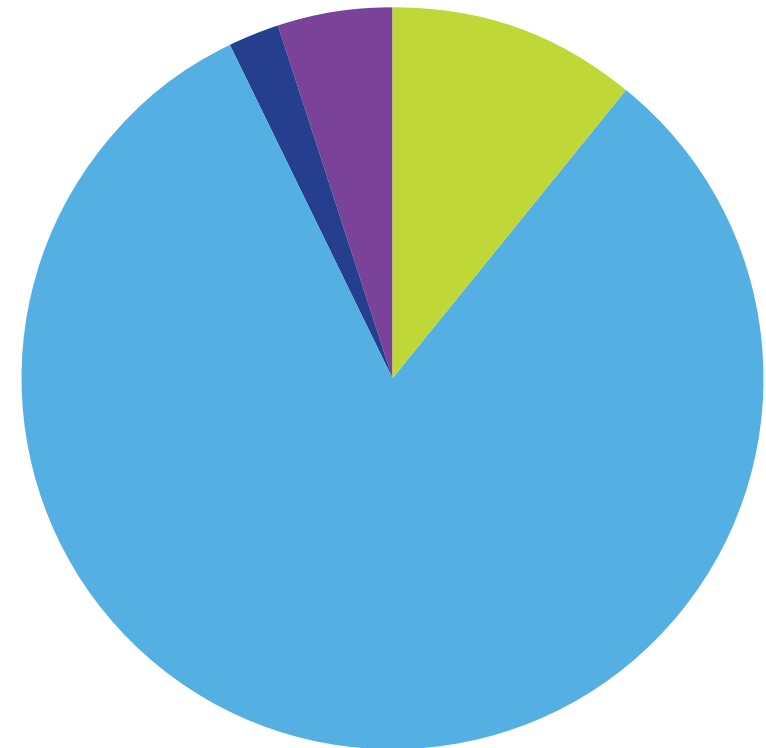
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	78.12
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	596.96
<b>Scope 3</b>	
Flights	12.02
Trains	36.23
Taxis	0.72
Hire Cars	0.00
Personal Vehicles	0.00

Pannone LLP is a full service law firm with clients split almost equally between businesses and private individuals. With roots that can be traced back as far as 1852, the firm now has 355 lawyers, 110 partners and a total staff of 700. The firm is based centrally at our office on Deansgate in Manchester city centre, with service offices in Hale, Alderly Edge, Liverpool and London. Pannone LLP is top ranked by Chambers in Environment and many other practice areas and serves clients throughout the North West, as well as nationally and internationally.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Reynolds Porter Chamberlain LLP

Name of firm	<b>Reynolds Porter Chamberlain LLP</b>	
Number of employees	<b>432</b>	
Floor area (m <sup>2</sup> )	<b>8,841</b>	
TOTAL EMISSIONS	<b>882.39</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>2.04</b>	tonnes CO <sub>2</sub> e

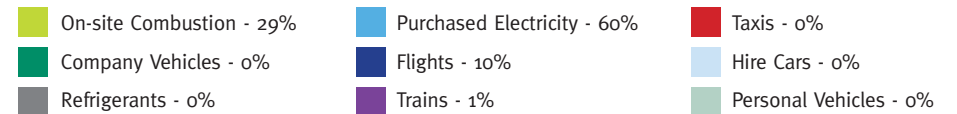
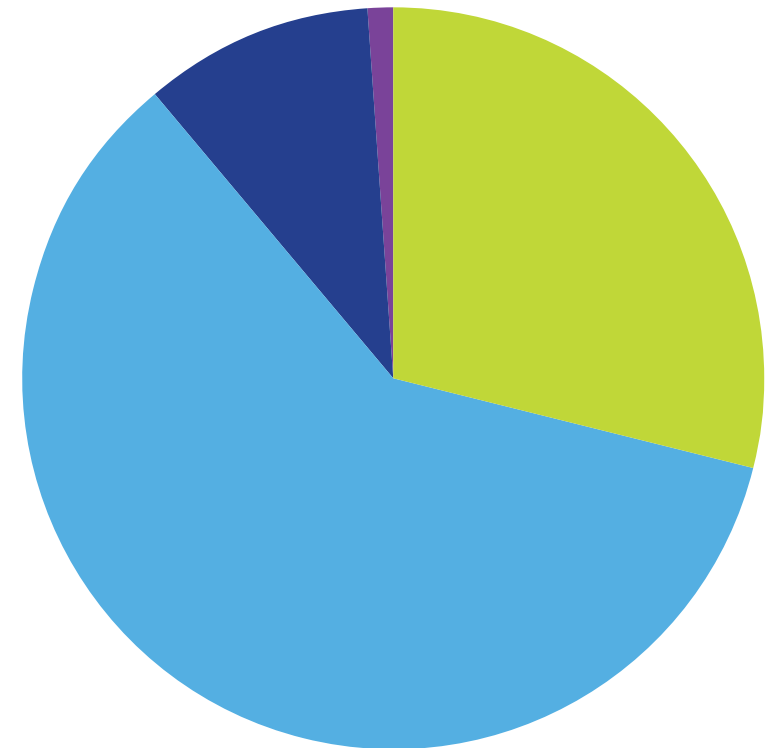
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	259.59
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	525.37
<b>Scope 3</b>	
Flights	86.94
Trains	8.10
Taxis	2.39
Hire Cars	0.00
Personal Vehicles	0.00

Reynolds Porter Chamberlain LLP is a modern, progressive and commercially-oriented City law firm providing a full business law service to UK and international clients across a wide range of industry sectors including regulatory, corporate, tax, commercial litigation, construction, engineering and projects, outsourcing, IP and technology, employment and pensions, media and real estate. RPC has around 450 people, including over 60 partners, working out of a single location at BREEAM-rated Tower Bridge House near the City of London.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	50.00



# Emissions Profile for Rix & Kay Solicitors LLP

Name of firm	<b>Rix &amp; Kay Solicitors LLP</b>	
Number of employees	<b>81</b>	
Floor area (m <sup>2</sup> )	<b>1,710</b>	
TOTAL EMISSIONS	<b>253.00</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.12</b>	tonnes CO <sub>2</sub> e

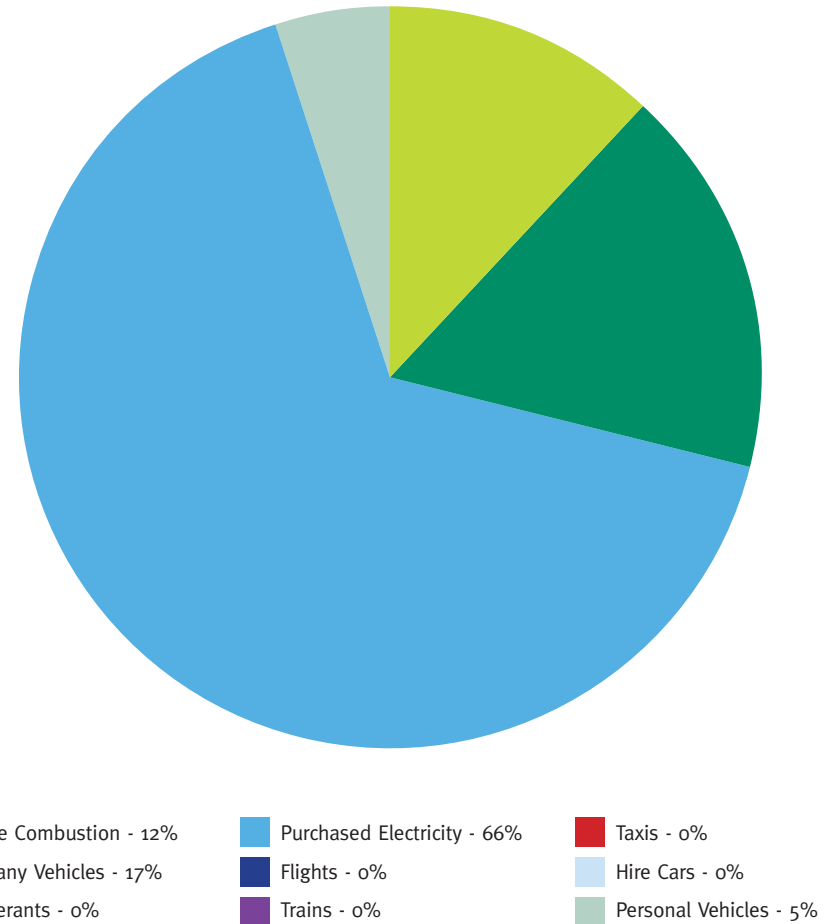
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	29.77
Company Vehicles	42.69
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	165.99
<b>Scope 3</b>	
Flights	0.41
Trains	0.57
Taxis	0.16
Hire Cars	0.00
Personal Vehicles	13.41

Rix & Kay Solicitors LLP operates in three locations in East Sussex. The firm has 9 buildings to manage with Uckfield being the largest unit with 7 separate buildings and approximately 75 staff (including Partners). The main practice areas are General Commercial, Employment, Civil litigation, Commercial and Residential Property, Family, Private Client and Catastrophic Injury. The firm's client base is mainly within the South East and there is very little international travel.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Schofield Sweeney LLP

Name of firm	<b>Schofield Sweeney LLP</b>	
Number of employees	<b>90</b>	
Floor area (m <sup>2</sup> )	<b>1,716</b>	
TOTAL EMISSIONS	<b>276.05</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.07</b>	tonnes CO <sub>2</sub> e

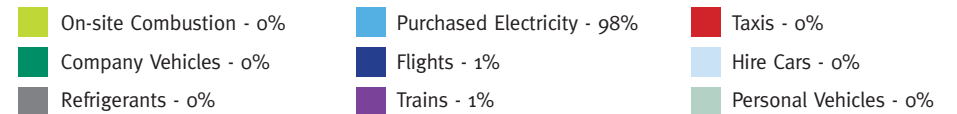
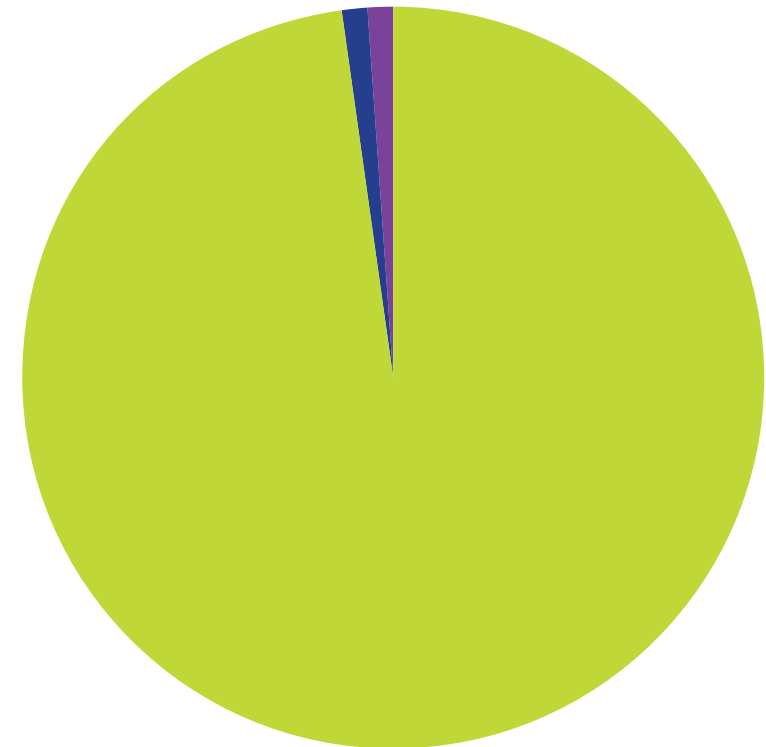
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	0.00
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	271.47
<b>Scope 3</b>	
Flights	1.98
Trains	2.60
Taxis	0.00
Hire Cars	0.00
Personal Vehicles	0.00

Schofield Sweeney is a commercial law firm and has two offices, in Bradford and Leeds. Employees are split 60% Bradford, 40% Leeds. Schofield Sweeney has implemented strategies to reduce energy consumption, minimize the use of paper and recycle waste paper. The firm encourages its people to travel to work by public transport and encourages and facilitates working from home.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Simmons & Simmons

Name of firm	<b>Simmons &amp; Simmons</b>	
Number of employees	<b>909</b>	
Floor area (m <sup>2</sup> )	<b>19,317</b>	
TOTAL EMISSIONS	<b>6,530.51</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>7.18</b>	tonnes CO <sub>2</sub> e

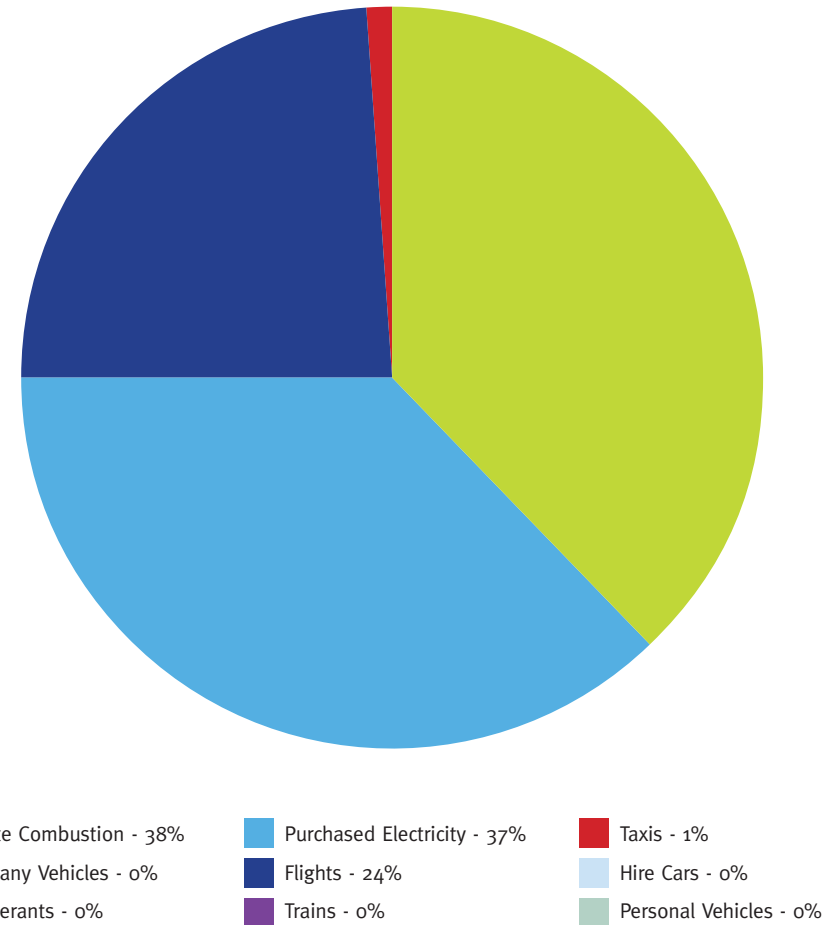
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	2470.12
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	2447.76
<b>Scope 3</b>	
Flights	1554.00
Trains	0.88
Taxis	57.75
Hire Cars	0.00
Personal Vehicles	0.00

Simmons & Simmons is a leading international law firm with fully integrated teams working through offices in Europe, the Middle East and Asia. The firm has a focus on four industry sectors: Energy & Infrastructure, Financial Institutions, Life Sciences and Telecoms, Media & Technology (TMT). The firm's strategy is designed to ensure it provides its clients with high quality advice and deliver value through new ways of working. The firm is committed to proactively managing its environmental footprint and reduce progressively the impact of its office based operations on the environment. The London office has an Environmental Management System certified to ISO 14001 (BSi) and the firm achieved CarbonNeutral® Status across all its offices, worldwide in 2006.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	8394.00



# Emissions Profile for SJ Berwin LLP

Name of firm	SJ Berwin LLP	
Number of employees	796	
Floor area (m <sup>2</sup> )	20,430	
TOTAL EMISSIONS	4,474.11	tonnes CO <sub>2</sub> e
Emissions per employee	5.62	tonnes CO <sub>2</sub> e

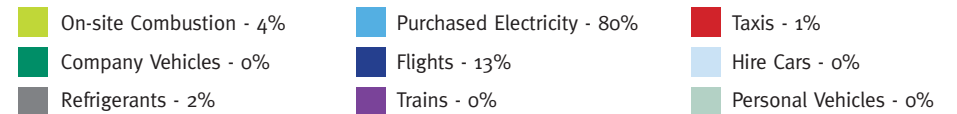
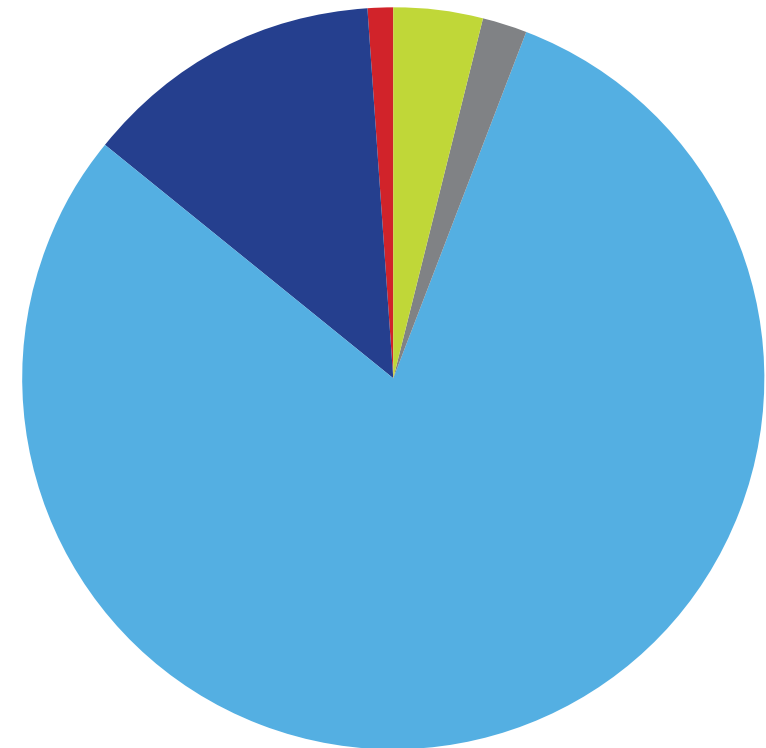
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	198.23
Company Vehicles	0.00
Refrigerants	98.87
<b>Scope 2</b>	
Purchased Electricity	3531.27
<b>Scope 3</b>	
Flights	590.39
Trains	6.06
Taxis	49.29
Hire Cars	0.00
Personal Vehicles	0.00

SJ Berwin is a full-service international practice with over 600 lawyers based in 12 offices across Europe, the Middle East and Asia. Founded in 1982, it is now ranked in the top 100 global law firms by turnover. The firm was the first law firm to achieve carbon neutral status in 2001.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	7110.00



# Emissions Profile for Slaughter and May

Name of firm	<b>Slaughter and May</b>	
Number of employees	<b>1,255</b>	
Floor area (m <sup>2</sup> )	<b>26,493</b>	
TOTAL EMISSIONS	<b>8,193.16</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>6.53</b>	tonnes CO <sub>2</sub> e

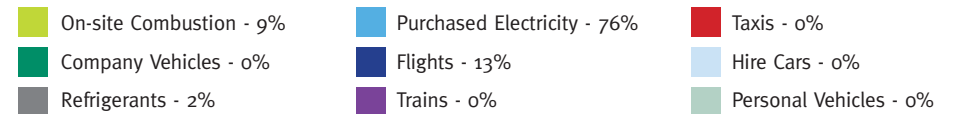
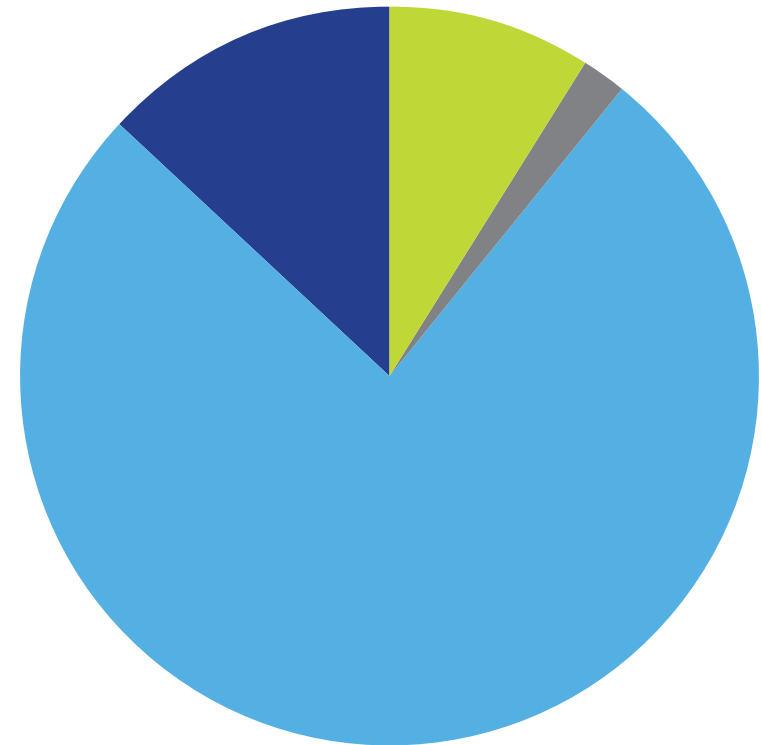
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	723.38
Company Vehicles	0.00
Refrigerants	179.00
<b>Scope 2</b>	
Purchased Electricity	6193.49
<b>Scope 3</b>	
Flights	1043.12
Trains	7.02
Taxis	19.56
Hire Cars	27.59
Personal Vehicles	0.00

Slaughter and May is based in one large office building situated at the edge of the City of London. It provides the firm with optimum working conditions and houses all of its London employees under one roof. The Firm also has offices in Hong Kong, Brussels and Beijing but this carbon footprint is currently based on the London operation only. The firm pledged to reduce its carbon footprint by 15% by 2010 and achieved that goal a year ahead of schedule.

## Carbon Mitigation Activities

Green Tariff	6193.49
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Taylor Wessing

Name of firm	<b>Taylor Wessing</b>	
Number of employees	<b>609</b>	
Floor area (m <sup>2</sup> )	<b>12,087</b>	
TOTAL EMISSIONS	<b>3,229.00</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>5.30</b>	tonnes CO <sub>2</sub> e

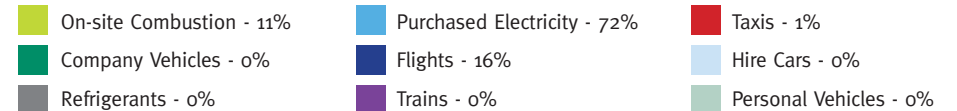
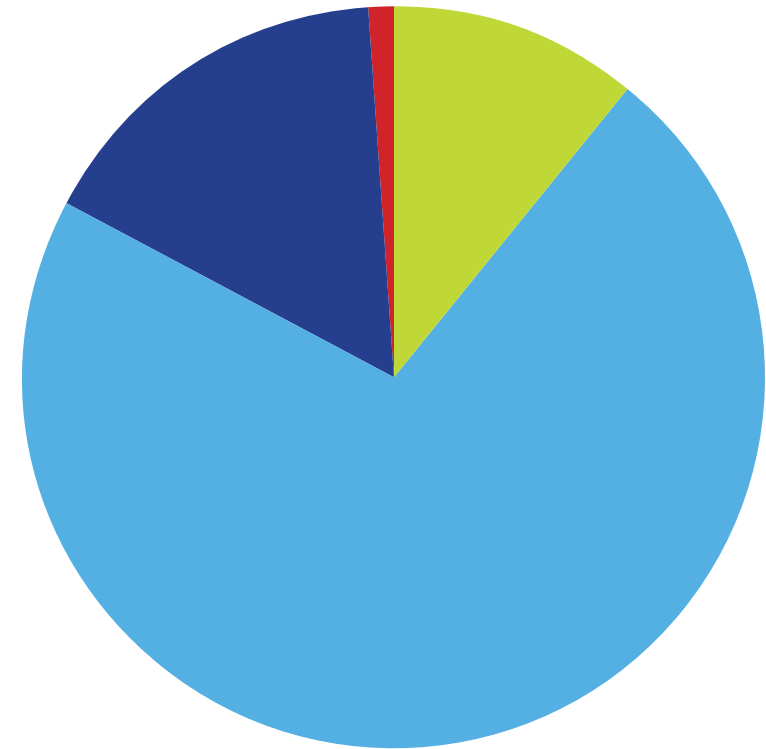
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	346.91
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	2343.93
<b>Scope 3</b>	
Flights	508.36
Trains	5.37
Taxis	24.21
Hire Cars	0.00
Personal Vehicles	0.22

Taylor Wessing is a full service law firm with a widely acknowledged strength in industries rich in intellectual property, based primarily in the three largest economies in Europe but also in emerging markets in Asia and the Middle East. The firm acts for private and public companies, financial institutions, public sector bodies and wealthy individuals. By working closely with its staff, members, suppliers and service providers, Taylor Wessing aims to identify environmental impacts, manage them effectively, and reduce them wherever possible. The firm has ISO14001 certification for its Environmental Management System (EMS).

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for The Law Society

Name of firm	<b>The Law Society</b>	
Number of employees	<b>1,534</b>	
Floor area (m <sup>2</sup> )	<b>21,811</b>	
TOTAL EMISSIONS	<b>3,735.09</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>2.43</b>	tonnes CO <sub>2</sub> e

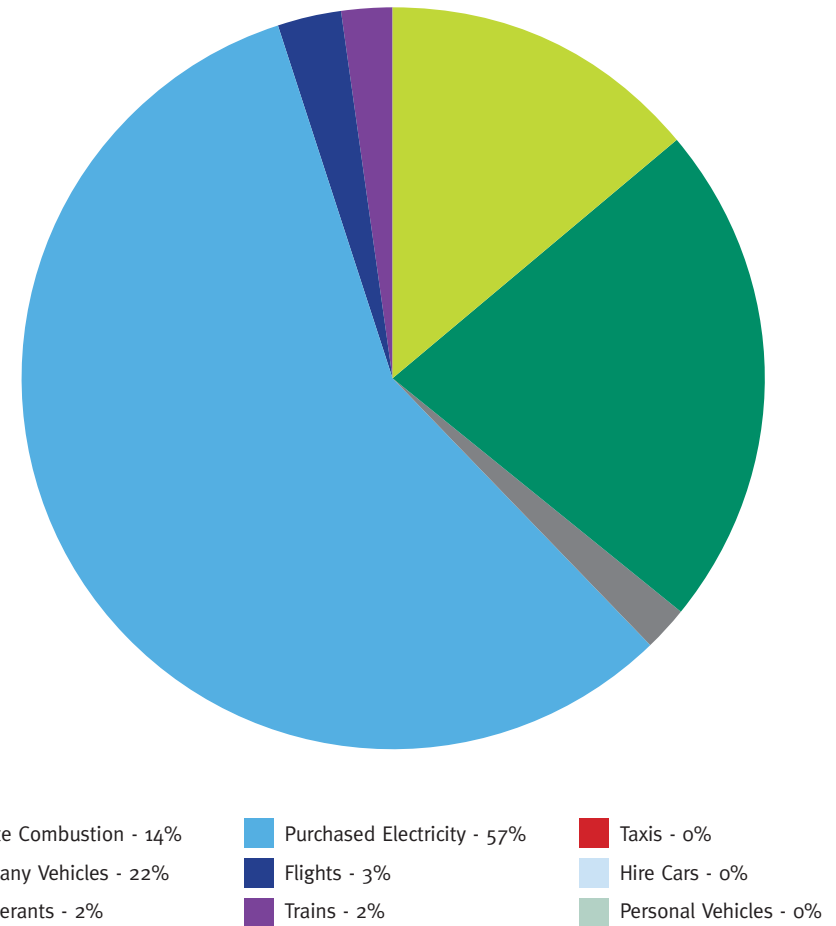
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	532.93
Company Vehicles	840.27
Refrigerants	58.40
<b>Scope 2</b>	
Purchased Electricity	2133.61
<b>Scope 3</b>	
Flights	95.14
Trains	59.79
Taxis	14.94
Hire Cars	0.00
Personal Vehicles	0.00

The Law Society group includes the Solicitors Regulation Authority and covers the Law Society Hall in central London and the three main sites in the Midlands. The Group environmental report with set targets and objectives can be found on the Law Society website.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Thomas Eggar LLP

Name of firm	<b>Thomas Eggar LLP</b>	
Number of employees	<b>440</b>	
Floor area (m <sup>2</sup> )	<b>11,597</b>	
TOTAL EMISSIONS	<b>394.89</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>0.90</b>	tonnes CO <sub>2</sub> e

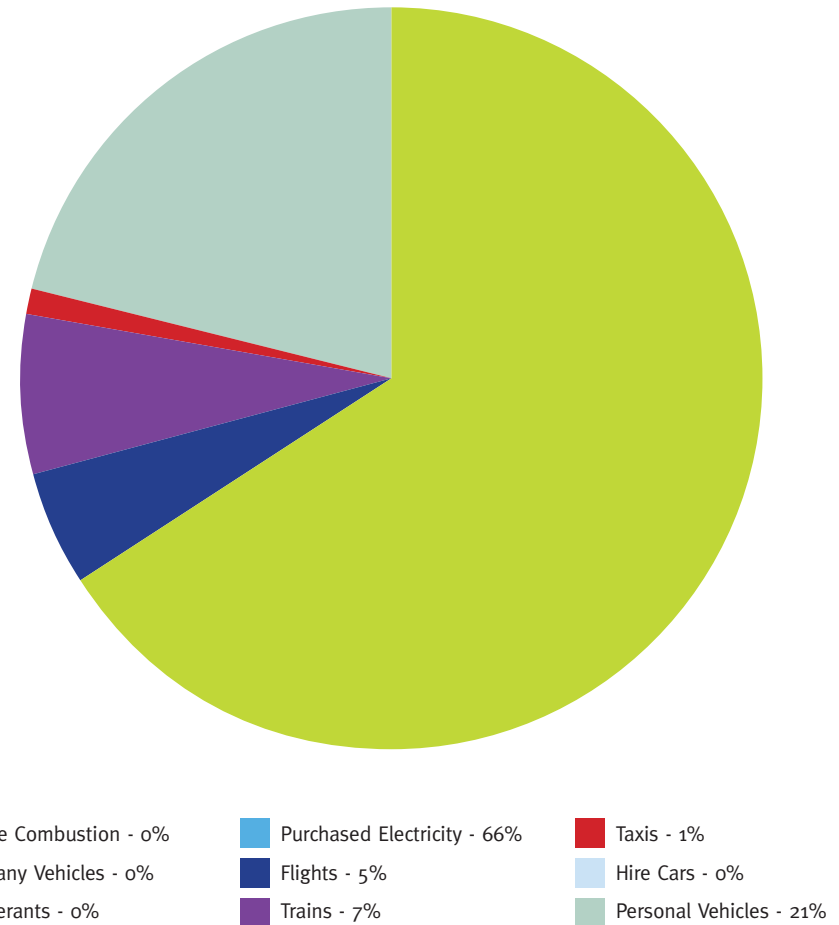
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	1.42
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	256.48
<b>Scope 3</b>	
Flights	21.46
Trains	26.55
Taxis	4.51
Hire Cars	0.00
Personal Vehicles	84.47

Thomas Eggar LLP is a recognised leading law firm in the South, offering both Commercial and Private Client services. Thomas Eggar LLP serves a diverse range of clients from local, regional and national businesses to private clients, including entrepreneurs and high net worth individuals. The firm has six offices - in Chichester, Gatwick, London, Newbury, Southampton and Worthing.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Watson, Farley & Williams

Name of firm	<b>Watson, Farley &amp; Williams</b>	
Number of employees	<b>540</b>	
Floor area (m <sup>2</sup> )	<b>14,515</b>	
TOTAL EMISSIONS	<b>1,980.63</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>3.67</b>	tonnes CO <sub>2</sub> e

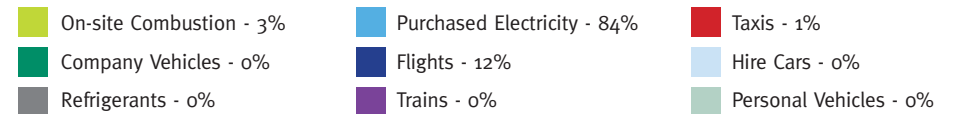
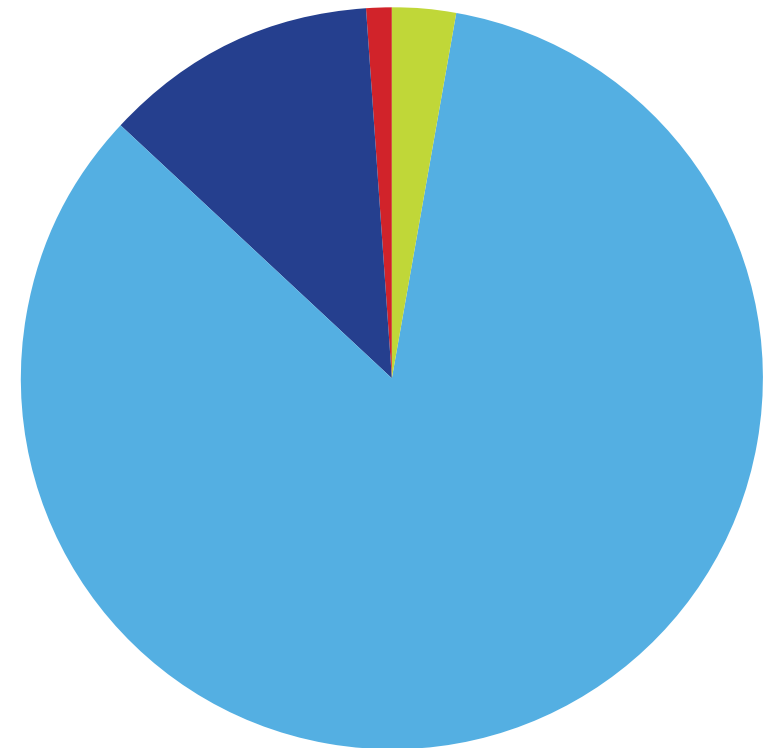
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	64.11
Company Vehicles	0.00
Refrigerants	0.00
<b>Scope 2</b>	
Purchased Electricity	1663.45
<b>Scope 3</b>	
Flights	239.77
Trains	0.00
Taxis	13.31
Hire Cars	0.00
Personal Vehicles	0.00

Watson Farley & Williams is a leading international law firm that provides high value legal services to its clients around the world. The company currently delivers advice on such areas as, corporate and commercial matters, mergers and acquisitions, international finance, corporate finance, taxation, real estate and several other specialised areas in heavy industry sectors.

## Carbon Mitigation Activities

Renewable energy	0.00
Voluntary carbon offsetting	0.00



# Emissions Profile for Wragge & Co LLP

Name of firm	<b>Wragge &amp; Co LLP</b>	
Number of employees	<b>1,003</b>	
Floor area (m <sup>2</sup> )	<b>17,006</b>	
TOTAL EMISSIONS	<b>2,982.25</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>2.97</b>	tonnes CO <sub>2</sub> e

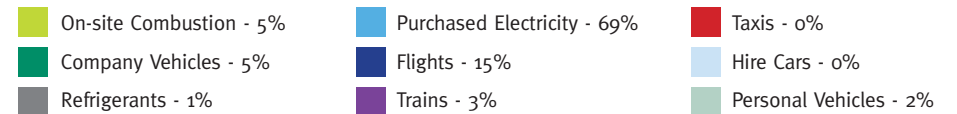
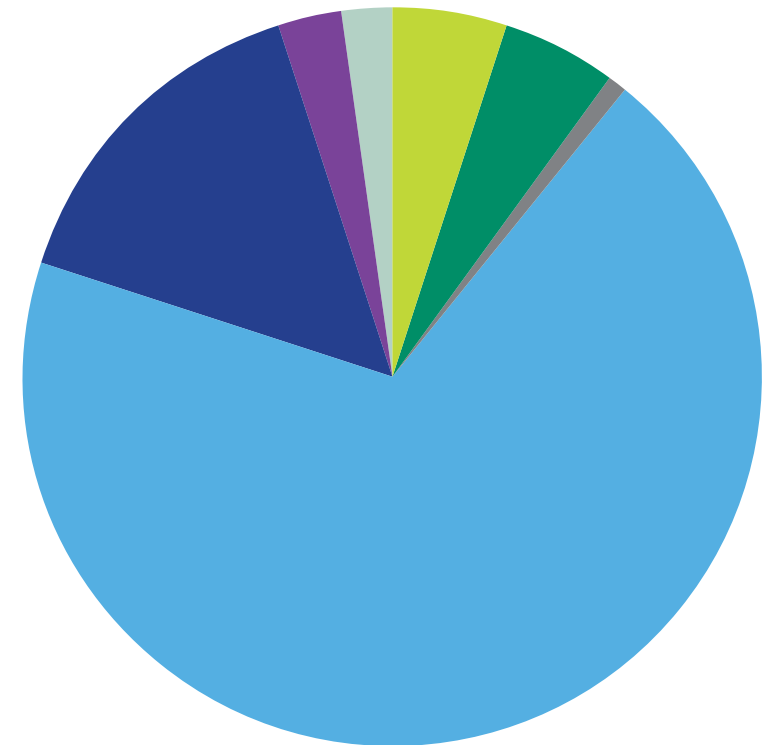
## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	163.39
Company Vehicles	151.91
Refrigerants	30.52
<b>Scope 2</b>	
Purchased Electricity	2030.87
<b>Scope 3</b>	
Flights	447.98
Trains	100.61
Taxis	0.00
Hire Cars	9.35
Personal Vehicles	47.60

Wragge & Co is a full service commercial law firm providing advice across a range of practice areas to major corporates and public bodies. The firm's main office is in Birmingham where approximately 80% of its employees work, with the remainder of the firm's UK staff based in its London office.

## Carbon Mitigation Activities

Green Tariff	1671.71
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	224.00



# Emissions Profile for Wright Hassall LLP

Name of firm	<b>Wright Hassall LLP</b>	
Number of employees	<b>186</b>	
Floor area (m <sup>2</sup> )	<b>6,039</b>	
TOTAL EMISSIONS	<b>882.48</b>	tonnes CO <sub>2</sub> e
Emissions per employee	<b>4.74</b>	tonnes CO <sub>2</sub> e

## Carbon Emissions Sources

Source	Emissions (tonnes CO <sub>2</sub> e)
<b>Scope 1</b>	
On-site Combustion	169.54
Company Vehicles	137.83
Refrigerants	65.47
<b>Scope 2</b>	
Purchased Electricity	496.71
<b>Scope 3</b>	
Flights	4.36
Trains	3.83
Taxis	0.16
Hire Cars	0.00
Personal Vehicles	4.57

Wright Hassall is a Warwickshire-based, 29-partner law firm with numerous specialisms including corporate, commercial, planning and environment and property law. The firm has one office on the outskirts of Leamington Spa.

## Carbon Mitigation Activities

Green Tariff	0.00
Renewable Sources	0.00
Renewable Source REGOs	0.00
Voluntary carbon offsetting	0.00

